

The Presbytery of Cayuga-Syracuse
5811 Heritage Landing Drive, East Syracuse, New York 13057

Minimum Pastoral Compensation for 2020

Installed Pastor: Total Effective Salary **\$50,877** (increase of 2.0% (\$998) over 2019)

\$35,614 = Cash Salary

\$15,263 = Manse Fair Rental Value

Medical Dues 25.0% of ES

Pension and D&D 12% of ES

Continuing Education* \$1000 plus 2 weeks

*May be accumulated up to three years if requested by pastor.

Vacation 4 weeks

Mileage IRS reimbursement rate

Pulpit Supply: One Service \$130 plus mileage

Two Services \$200 plus mileage

Moderator:* \$60 plus mileage

*For up to 3 hours of service: preparation plus meeting time

Commissioned Lay Pastor: 75% of Pastor Effective Salary

Certified Christian Educator: 85% of Pastor Effective Salary

Recommendations for Pastoral and Administrative Services: mileage at current IRS rate per visit or occasion, plus \$50 per pastoral visit and \$25/hour for administrative tasks assigned by the Session.