

**MINUTES OF THE STATED MEETING OF
THE PRESBYTERY OF CAYUGA-SYRACUSE
5 JUNE 2012
AT THE FIRST PRESBYTERIAN CHURCH
CAZENOVIA, NEW YORK**

The Presbytery of Cayuga-Syracuse held its Stated Meeting in the sanctuary of the First Presbyterian Church of Cazenovia, New York on Tuesday, June 5, 2012. The meeting was called to order at 4:32 pm by the Moderator, the Rev. Janet Newman, and constituted with prayer.

A quorum was confirmed by Acting Stated Clerk Roger Martin.

Attendance was taken by signing the roll, as follows:

Minister Members of Presbytery: Garrett Anderson, Mary Anderson, Peter Anderson, Lorrie Day Anson, Earl Arnold, Karen Dimon, Linda Even, Robert French, Karen Green, William Grossman, Mark Harrison, Stuart Hayes, Betty Jones, Craig Lindsey, Clarice Martin, Roger Martin, Tracie Martin, Daniel McCollister, Andrew McTyre, Sarah McTyre, David Nethercott, Janet Newman, Gerald Platz, Shawn Reyburn, Marianne Rhebergen, Harold Sanderson, Peter Shidemantle, Caroline Simmons, Patricia Simmons, Harvey Sindima, Debra Thomas, Saunda Thomas, Steven Thomas, Kathleen Waters, Barbara Wright.

Commissioned Ruling Elders: Donna Chapman

Elders Elected by Session: Patricia Milliman (Amboy Belle Isle), Ann Wiley (First, Auburn), Jean Harshaw (Baldwinsville), Rosearine Courtade (Cazenovia), Rich Curtis (Chittenango), Joan O'Donnell (East Syracuse), Linda Stewart (Liverpool), Domenick Patti (Marcellus), Sylvia McKinnon (Morrisville), Anne Jones (Northminster), Lillian Harter (Parish-Hastings), David Graham (Skaneateles), Gail Banks (Robinson Memorial, Syracuse), Carol Heimburg (South/Valley), Sandra Kreplin (Weedsport), Marge Palmer (Whitelaw).

Elders Appointed by Council: Roberta Richardson (Northminster), Neil Rotach (King Ferry), Linda Russell (Westminster)

Certified/Employed Christian Educators: Leigh Anne Herd (Liverpool), Becky Krebs (Liverpool).

Administrative Personnel Association: Gail Banks (counted as Elder Commissioner), Donna Chapman (counted as CLP),

Presbytery approved the following elders as corresponding members (with voice): Robert Armstrong (Amboy Belle Isle), Joyce Priano (Amboy Belle Isle), Irene Mahoney (Amboy Belle Isle), Charlie Smith (Marcellus), Francisco Chan Lopez (Park Central, Syracuse), Frank McDowell (Northminster), Elaine Bethmann (Westminster, Syracuse).

Youth delegates active in congregations (voice only): None.

Visitors: Michael Grinnals, Diana Herter (Northminster), Clayton Koontz, (Northminster).

Inquirers/Candidates: LarScenia Thomas (Pebble Hill).

Attendance Summary: There were thirty-five Teaching Elders, sixteen Ruling Elder commissioners, three Ruling Elders appointed by Council, two Christian Educators, six Corresponding Members, and three Visitors. Five of our thirty-nine congregations had neither a ruling nor teaching elder present at the meeting.

Ministers absent without excuse from meeting: George Demass, Robert Herst, Robert Langston, Jerald Shave, Neil Strong, Philip Windsor, and Eileen Winter.

Churches not represented by an elder commissioner: Hannibal; Onondaga Hill; Port Byron; Elmwood, Syracuse; Korean, Syracuse.

Approval of the Docket

Nominations to the Leadership Team were moved up in the docket so that those persons could be installed during worship. It was moved/second/and passed to adopt the amended docket.

Consent Agenda

The Presbytery **approved** items on the Consent Agenda. These actions are reported later in these minutes.

The Presbytery **approved**, through the Consent Agenda, the Minutes of the Stated Meeting of March 27, 2012. See Appendix A.

The Presbytery **received for information** the Minutes of Presbytery Council meetings of March 6 and April 3, 2012. These minutes are provided to inform the Presbytery of actions of the Council. The minutes are approved by the Council and not the Presbytery. See Appendix B.

Report of the PRESBYTERY COUNCIL, part 1

Through the Consent Agenda, the Council, at its meeting on April 3, 2012, took the following actions:

- In response to the Presbytery's concerns about the funding for M&M teams in the second half of 2012, the Council made the following motion: "If churches continue to pay their 2012 Mission Pledge in the last six months of the year, those funds will be distributed by the same percentage as the Mission Funds were budgeted in the first six months."
- Council recommended that Presbytery recognize Isaiah's Table as an Organized Fellowship in Cayuga-Syracuse Presbytery, under G -3.0301c. Approved through the Consent Agenda.

Through the Consent Agenda, the Council reported that **the Funding Review Team** conferred several times in early May 2012 to consider 2nd quarter requests for grants from the Mission & Ministry funds. The following grants were recommended to the Presbytery and approved through the Consent Agenda.

Inclusive Church (for an Overture Advocate)	\$ 800
Southern Cayuga Health Tapestry	\$ 3,100
Latin American Mission Partnership	\$ 2,500
Korean Partnership (for mosquito nets for Malawi)	\$ 1,200

Through the Consent Agenda, the Presbytery Council reported that, having reviewed research assembled by Marianne Rhebergen concerning Resource Centers in central New York, it recommends that the

Resource Center of the Presbytery of Cayuga-Syracuse be disbanded over the summer, with opportunities provided to members and churches of the Presbytery to come to its two sites (731 James Street, Syracuse, and Park Avenue Presbyterian Church) to browse and take materials in September. (Specific dates for doing so have not yet been scheduled.)

The Council reported that as of July 1, 2012:

- The processing of background checks will be handled through the administrative office of Robinson Memorial Presbyterian Church;
- Prayer Concerns and Joys will be received by the Revs. Mary and Garrett Anderson, written-up, and sent out periodically through Constant Contact, with the assistance of the web-spinner. A “Prayer Concerns” button will be added to the website so that folks can write directly to Mary and Garrett; and
- Rev. Sandy Sanderson will continue to organize the work of annual records review and deliberations concerning any Overtures to come before the Presbytery.

The Council expressed its thanks to Gail Banks and Tracie Martin, Mary and Garrett Anderson, and Sandy Sanderson for volunteering to take on these responsibilities.

Report of the COMMITTEE ON MINISTRY

Through the Consent Agenda, the Committee on Ministry reported that it had compiled a report on study leave among our clergy. About half of our minister members reported, with self-study and reading being the most common forms of study leave. They noted was that the Presbytery minimum for study leave is barely enough for one four-day study event, and the Presbytery asks ministers to take two weeks of study leave. COM will revisit PCS policies around this issue, and will look into bringing someone into the Presbytery for a study leave opportunity at much less cost to the individuals.

The Committee reported that met with Teaching Elder Daniel McCollister from Redstone Presbytery of the Synod of the Trinity. Rev. McCollister is laboring within our bounds as part-time Stated Supply pastor for the New Hope Presbyterian Church of Parish, NY, and has asked to transfer his membership to the Presbytery of Cayuga-Syracuse. After conversation and review of his Statement of Faith, the Committee voted unanimously to receive him as a member.

On the recommendation of Teaching Elder Craig Lindsey, Pastor of First Presbyterian Church of Skaneateles, the Committee voted to add Ruling Elder Larry Weiss from FPC, Skaneateles, to the Pulpit Supply List.

Report of the CONGREGATIONAL MINISTRIES COMMITTEE

Through the Consent Agenda, the Congregational Ministries Committee reported that it held its final meeting on Tuesday, May 15, 2012. They brought the following recommendations for funding from the Congregational Vitality Fund to the Presbytery for approval:

- That two scholarships of \$500 each be granted to Robert Wind and Maggie Carter (both of *Isaiah's Table*) to help with the expense of attending the PCUSA national Evangelism and Church Growth Conference this summer in Florida. This action is consistent with the Committee's recommendation last year that twenty percent of the annual allocation from the Vitality Fund be designated for scholarships.

- That a grant of \$ 1,000 be made to the Westminster Presbyterian Church of Syracuse from the Congregational Vitality Fund to support a Summer Enrichment Program for school-age children that will focus on reading, the arts, and music. It will meet weekly on Wednesdays. This congregation, with its new pastor Rev. Patricia Simmons, is working to re-engage with their community in a very needy area of the City of Syracuse. Funds will be used to defray costs of supplies, two field trips, snacks, and meals.

These recommendations were approved through the Consent Agenda.

The Committee reminded the presbytery that the Congregational Vitality Fund will be rolled into the general endowment s of July 1, 2012, and these scholarship funds will no longer be available.

Report of the KOREAN PARTNERSHIP M & M TEAM

Through the Consent Agenda, the Presbytery received the following report from the Korean Partnership Mission and Ministry Team.

“Centennial Delegation” Report

On April 12-19, 2012, twelve members of the Presbytery of Cayuga-Syracuse traveled to South Korea to share in the Centennial Celebration of Pyongyang Presbytery. Pyongyang Presbytery began its ministry 100 years ago as *Pyongnam* Presbytery, one of the seven original presbyteries of the Presbyterian Church of *Chosen* (Korea) which held its first General Assembly in 1912. (In 1921 the presbytery’s name was changed to Pyongyang Presbytery at a meeting held at Pyongyang Theological Seminary.)

The Presbyterian Church of Korea we know today is the bountiful fruit of the faithful ministry of the men and women who began serving the Lord in Korea in 1884 as doctors and missionaries commissioned by the Presbyterian Church U.S.A. Dr. Horace N. Allen and his wife arrived on the field in 1884, followed by Rev. Horace G. Underwood on Easter Sunday, April 5, 1885.

Notes of local interest:

- Four churches in Cayuga-Syracuse have joint affiliation with the Methodist denomination. Rev. H. G. Appenzeller of the Methodist Episcopal Church arrived in Korea on the same steamer with Rev. Underwood. Both the Methodist and Presbyterian Missions recognized the importance of Pyongyang and the two men visited there together in 1888.
- Rev. Underwood’s niece, Evelyn, was the wife of Rev. Frank Gosnell who was pastor of Westminster Church-Auburn (then known as Second Presbyterian Church) from 1921-1947.
- Mr. Laurence Gosnell, Evelyn’s son and a great-nephew of Rev. Underwood, shared the following information with us in a recent email:

Rev. Horace G. Underwood was personally responsible for bringing 3,000,000 Koreans to Christ. He established Chosen Christian College in Seoul, now known as Yonsei University, which currently has a student body of 45,000. He and his wife had one son, Horace Horton Underwood, who carried on his father’s work at the school. Horace H. and his wife, Ethel, had five children: four sons and a daughter. All four sons were educated at Hamilton College in Clinton, New York. The oldest, Horace Grant, carried on from his father and grandfather and was instrumental in nurturing Yonsei University to the position they enjoy today. (Horace and his wife, Nancy, addressed Cayuga-Syracuse on September 24, 1985 at the presbytery meeting in Chittenango.)

The next two sons, John and James, were twins. After finishing Hamilton both went on to Princeton Seminary and both were ordained as Presbyterian ministers. John went back to Korea and served his whole career there as pastor of a church not far from Seoul. James served as chaplain in the Navy during

World War II and then went on to pastorates first on Long Island and then near Batavia, New York. The youngest son, Richard, ended up as principal of a school not far from Seoul. During World War II Horace and Richard served as officers in the Army and Navy respectively. Because they were bilingual, both were recalled during the Korean conflict and served as the interpreters at the peace talks at Panmunjon.

A Net Gain: Malaria Eradication in Malawi-BNRP

A current priority of the Partnership’s joint mission is the purchase and distribution of insecticide-treated mosquito nets to children under age 5, pregnant women, and other residents in the Blantyre North Relief Project (BNRP) in Malawi. The nets cost \$6.00/each and last for five years. They are part of a comprehensive, multi-faceted malaria eradication project in BNRP which, in addition to the nets, includes Indoor Residential Spraying; and educating, testing, diagnosis, treatment and monitoring of residents by 50 trained health workers. While 10,000 nets have been distributed, the Sindima staff at BNRP report that an additional 20,000 nets are needed.

The Partnership M&M Team gives thanks for donations and pledges from Cayuga-Syracuse churches and individuals totaling \$4149 to-date (enough for 691 nets). Others are invited to participate in the BNRP Mosquito Net Project and keep the good news coming! You can help save a life! (1) Make a donation at the June 5 presbytery meeting. (2) Ask your church mission committee and/or council/session to consider making a donation and send the contribution to the Korean Partnership M&M Team, %Westminster Church, 17 William Street, Auburn, NY 13021. Checks should be made payable to Westminster Church-Auburn and marked Malawi Mission on the memo line. [Additional information along with “Alternative Gift Cards” and “Thank You” cards which can be used for fund raising will be available in the registration area or from Linda Russell at lsruss@aol.com or 315-730-6930.]

Report of the TRANSITIONAL PRESBYTER

The Transitional Presbyter reported that a first round of training took place during May for “presbytery website communicators” from each congregation, and that a group of skilled volunteers has been recruited and trained to serve as backup support to those persons. Website communicators were trained to use the Concrete5 content management software used on the new presbytery website, in order to allow each church to (a) post calendar events on the “Church Events” calendar and (b) post articles on the “Church Events and Announcements” blog.

To date, the following churches have participated in this training:

Auburn, First	Auburn, Westminster	Cazenovia
Fayetteville	Fulton	Isaiah’s Table
LaFayette	Morrisville	N Syracuse
Otisco	Pebble Hill	Weedsport
Whitelaw		

The following individuals have agreed to serve as website backup support persons:

Tom Becker (Marcellus)	Andrew McTyre (Park Central)
Ann Wiley (Auburn, 1st)	James Davis (Vanderkamp)
Jill Fandrich (Auburn, Westminster)	Bill Grossman (Marcellus)
Frank McDowell (Northminster)	Bob Wind (Isaiah’s Table)

Rev. Rhebergen expressed thanks to Tom Becker, Ann Wiley, Jill Fandrich, Frank McDowell, Andrew McTyre, James Davis, Bill Grossman, and Bob Wind for their willingness to take on this responsibility.

Report of the PRESBYTERY COUNCIL, part 2:

The following item, lifted from later in the Agenda, now appears as part of the Council's Report.

Report of the NOMINATING COMMITTEE

Acting in its capacity as the Nominating Committee of the Presbytery, the Presbytery Council placed in nomination the following:

Vice-Chair of Leadership Team (July 1, 2012 – June 30, 2015) – **Rev. Sarah McTyre**

To the Leadership Team:

One year term (July 1, 2012-June 30, 2013) – Rev. Barbara Wright
One Year Term (July 1, 2012 – June 30, 2013) -- Ruling Elder Ann Wiley
Two Year Term (July 1, 2012 – July 30, 2014) -- Rev. Caroline Simmons
Two year term (July 1, 2012 – June 30, 2014) – Ruling Elder Sandi Kreplin

To date, the Leadership Team is composed as follows:

Class of 2013: Rev. Linda Even (Fayetteville)
Ruling Elder David Graham (Skaneateles)
Ruling Elder Jean Harshaw (Baldwinsville)
Ruling Elder Ann Wiley (Auburn, 1st)
Rev. Barbara Wright (Scipioville)

Class of 2014: Rev. William Grossman (Marcellus)
Ruling Elder Gordon Howard (Otisco)
Ruling Elder Sandi Kreplin (Weedsport)
Rev. Caroline Simmons (Collamer United)
Ruling Elder Sharye Skinner (Cazenovia)

Class of 2015: Ruling Elder Karen McDonough (Cazenovia)
Rev. Sarah McTyre (Syracuse, Park Central), Vice-Chair
Rev. Peter Shidemantle (Pebble Hill), Chair
Ruling Elder Charles Smith (Marcellus)
Ruling Elder Craig Williams (Syracuse, Park Central)

Ex Officio: Moderator Rev. Steven Thomas, Jr.
Vice-Moderator Rev. Lorrie Day Anson
Treasurer Mark Peters

To the Permanent Judicial Commission (7 members, divided into three classes, for 6 year terms):

Class of 2013: Rev. Harold Abram, Ruling Elder Norman Hatt (Fayetteville)
Class of 2015: Ruling Elder Edward Fauler (Liverpool), Rev. Karen Dimon
Class of 2017: Rev. Robert French, Rev. Kathleen Waters, [Vacancy – Ruling Elder]

To the Response Coordination Team:

Ruling Elder Holly Hutyera (South Valley Presbyterian Church, Syracuse)
Teaching Elder Beth DuBois
Ruling Elder Todd Marshall
Teaching Elder Steven R. Thomas, Jr.
Ruling Elder Nancy Wind (Isaiah's Table)
Teaching Elder Craig Lindsey
[One vacancy]

Commissioners to the Synod of the Northeast:

Ruling Elder Gail Banks (Robinson Memorial PC) – also delegate to Synod Council
Teaching Elder Earl Arnold
Teaching Elder Karen Green
[Vacancy – Ruling Elder]

To the Work Group for Isaiah’s Table:

Ruling Elder Dan DeBrucker (Park Central), Ruling Elder David Graham
[Vacancy - Teaching Elder]

To the Presbytery Nominating Committee:

Rev. David Nethercott (Fulton) – former Council member
Ruling Elder Elizabeth Buonocore (*Isaiah’s Table*)—former Council member

Worship

The Presbytery then gathered for worship with Vice Moderator and host pastor Teaching Elder Steven Thomas leading the liturgy. Transformational Presbyter Marianne Rhebergen’s preached a sermon titled, “Living with the Promises,” using Genesis 11:27-12:9 and Hebrews 10:19-25 as her texts.

Following the sermon, the moderator, Teaching Elder Janet Newman invited forward those to be installed and commissioned to service on behalf of the Presbytery of Cayuga-Syracuse:

As Commissioners to the 220th General Assembly of the PC (USA):

Ruling Elder Roberta Richardson
Teaching Elder Robert French
Youth Advisory Delegate Ruling Elder Pearl Fischer

As Commissioners to the Synod of the Northeast:

Ruling Elder Gail Banks
Teaching Elder Karen Green
Teaching Elder Earl Arnold

As Moderator of the Presbytery (2012-2014): Teaching Elder Steven Thomas, Jr.

As Vice Moderator of the Presbytery (2012-2014): Teaching Elder Lorrie Day Anson

As Chair of the Leadership Team: Teaching Elder Peter Shidemantle

As Vice-Chair of the Leadership Team: Teaching Elder Sarah McTyre

To be commissioned to service on the Leadership Team:

Ruling Elder David Graham	Teaching Elder William Grossman
Ruling Elder Jean Harshaw	Teaching Elder Caroline Simmons
Ruling Elder Sandi Kreplin	Teaching Elder Barbara Wright
Ruling Elder Karen McDonough	Ruling Elder Sharye Skinner
Ruling Elder Charles Smith	Ruling Elder Ann Wiley
Ruling Elder Craig Williams	

The Presbytery expressed thanks to Organist Catherine Wheat and soloist Russ Grills for participating in the service. Transitional Presbyter Marianne Rhebergen took a photo of the Presbytery members to send to 219th General Assembly Moderator, Ruling Elder Cynthia Bolbach, who was previously scheduled to be with the Presbytery for this meeting but was prevented by illness.

Following worship the Presbytery took up the following business.

The Moderator, Rev. Janet Newman, called on Teaching Elder Roger Martin to present the report of the Administrative Commission for the First Presbyterian Church United of Syracuse.

Final report from the ADMINISTRATIVE COMMISSION for First Presbyterian Church United of Syracuse

Since being constituted at the Special meeting of the Presbytery on July 21, 2011, the Administrative Commission (AC) has maintained a schedule of meetings independently (7/21/11, 8/17/11, 9/19/11, 10/17/11, 11/8/11, 1/10/12, 1/31/12, 2/28/12 and 3/27/12) and having at least a portion of the AC meeting with the Session (8/31/11, 9/28/11, 10/26/11, 12/7/11, 1/11/12, 2/8/12, 3/7/12, and 3/28/12).

We looked at the content of the nineteen most recent Consultant reports to the church and also looked at the New Beginning Report when released. At each meeting of the Session we tried to understand the desires of the church members, especially when they decided to close the church and to begin looking at the possibilities of a Mission Initiative to continue the legacy of the congregation.

At the January 21, 2012 meeting of Presbytery, we brought the request to dissolve the congregation as per G-3.0301, and provided a first reading, for comment, the plan that was being discussed with the Session for the distribution and use of property. Members of the AC were also involved with the discussion and negotiations with Missio Church, which is now renting about 75% of the former FPCU property. At the March 27, 2012 meeting, the AC brought the negotiated Proposal for the disposition of property and funds, which the Presbytery approved.

Members of the AC were with the congregation during their final service on Easter Sunday, April 8, 2012, and participated in the Celebration Service on Sunday, May 6, 2012. The AC has also asked that the office of the Stated Clerk send to congregations in and around Syracuse the membership listing of the former FPCU, so that contacts can be made and invitations to participate in those congregations can be sent to former members.

I ask that we thank Teaching Elder Linda Even, Ruling Elder David Graham, Ruling Elder Clayton Koontz, Ruling Elder Daniel Thomas for their active participation in the AC, and to Ruling Elder Mary Lou Koenig and Teaching Elder Neil Strong, who because of schedules or health could not participate fully.

Finally, having fulfilled the requirements of the Presbytery in our Charge, I respectfully request that the Administrative Commission for First Presbyterian Church United be dismissed with thanks.

Respectfully submitted, Teaching Elder Roger J. Martin – Chairperson.

The Presbytery voted to dismiss the Administrative Commission with thanks.

Following the dismissal of the Administrative Commission for First Presbyterian Church United, the Presbytery moved to the church hall for dinner and the remainder of the meeting.

As the Presbytery reconvened the motion was made: “That we thank the host church for their hospitality and the wonderful meal.” Approved by acclamation.

The Moderator asked if there were any announcements:

Teaching Elder Earl Arnold spoke about the release of carbon dioxide into the atmosphere and supporting the National Council of Church's expression of concern to the Environmental Protection Agency.

Reaching Elder Linda Russell reported that members of the Centennial Delegation are available to lead programs concerning their visit to Korea. She also noted that additional malaria nets are needed for the Blantyre North Relief Project. Her report in the Consent Agenda provides the necessary information.

Report of the PRESBYTERY COUNCIL, part 3:

Council Moderator Ruling Elder Bert Richardson shared information about the following items that had been removed from the Consent Agenda:

I. The Presbytery Council has worked to clarify and simplify procedures for several matters going forward, including the use of electronic meetings, nFOG requirements for the Committee on Representation, new terminology for Commissioned Lay Pastors, the definition of quorums for stated meetings of the Presbytery, and the oversight of the review of overtures and session records. Most of these require simple changes to the Bylaws, and are presented below with rationale, and require a 2/3 vote of the Presbytery to change.

A. Re. Definition of Quorum

The *Book of Order* states in G-0304: "The presbytery may set its own quorum, but it shall be not fewer than three teaching elders who are members of the presbytery and three ruling elder commissioners from three different congregations." At present, our new Bylaws and Standing Rules for the Presbytery of Cayuga-Syracuse say nothing about quorum(s), either for the Presbytery or the Leadership Team. The Council proposes the following addition to section 3, Definitions, to clarify the quorum for Presbytery meetings. (We suggest leaving the definition of the new Leadership Team quorum to that group.)

The quorum for any regular (stated) or special (called) meeting of the Presbytery shall be a minimum of five Teaching Elders who are members of the Presbytery, and five Ruling Elders, from five different congregations.

Presbytery voted its approval by more than a two-thirds vote.

B. Re. Electronic Meetings

The *Book of Order* is silent on the subject of electronic meetings and voting procedures, but presbyteries are using them more and more, through such services as "Go to Meeting" and "Skype." *Robert's Rules of Order* offers guidance as to how to provide for the use of electronic meetings (must be part of Bylaws/ Standing Rules) and what rules need to be considered. What is clear from the two pages of text in *Roberts Rules of Order* is that email votes are not really appropriate. "A group that attempts to conduct the deliberative process in writing...does not constitute a deliberative assembly. Any such effort may achieve a consultative character, but it is foreign to the deliberative process as understood under parliamentary law."

With that caution in mind, we would recommend the addition of a sentence under 6.000 - The Leadership Team, as follows:

6.014 Meetings of the Leadership Team, Committees, and Commissions may be conducted by electronic means, providing there is opportunity for simultaneous aural communication and the usual standards for providing notice of the meeting are followed. Consensus reached through the exchange of information by

email shall be considered advisory until the next regular meeting of the body, when it shall be confirmed or rejected by vote.

Presbytery voted approval by more than a 2/3 vote.

C. Re. Committee on Representation

The *Book of Order* states in G-3.0103: "...Councils above the session shall establish by their own rule committees on representation to fulfill the following functions...." Our new Bylaws and Standing Rules call for a separate standing committee, with the following detail:

10.000 The Committee on Representation

10.010 The Committee on Representation shall consist of three (3) members.

10.020 This Committee shall fulfill the functions as defined in G-3.0103.

In order to make this annual process (about an hour in length) simple, the Council proposes the following addition to line 10.010: *"The Committee on Representation shall consist of three (3) members of the Leadership Team, appointed annually."*

Presbytery voted approval by more than a 2/3 vote.

D. Re. Commissioned Ruling Elders

Language in the *Book of Order* concerning Commissioned Lay Pastors changed substantially in the new Form of Government, to "Ruling Elders Commissioned to Particular Pastoral Service." Our new Bylaws and Standing Rules for the presbytery still use the language of Commissioned Lay Pastor. Stated Clerk Roger Martin has identified seven places where he would propose the Bylaws/Standing Rules be changed to conform to the usage in the PCUSA Form of Government.

The Council recommends the following motion:

"The Council recommends the amendment of the new ByLaws and Standing Rules of the Presbytery of Cayuga-Syracuse to replace "CLP" and "Commissioned Lay Pastor" with "CRE" and "Commissioned Ruling Elder" in 2.040, 4.060, 6.012, 6.020, 6.044j, 6.052, 7.020, and 9.020."

Presbytery voted approval by more than a 2/3 vote.

E. Re. Review of Overtures and Session Records

The Council has noted an inconsistency within the new Bylaws of the Presbytery concerning review and action on Overtures and the review of Session records:

Section 6.012 – states this is the responsibility of the Leadership Team

Section 8.034 – states the need for a Record Keeping/Overture Committee

Following discussion of the alternatives, and noting that a Standing Committee on Overtures and Records is not required in the new Form of Government, the Council recommends that 6.012 be retained in the Bylaws/Standing Rules, but that the phrase "Record Keeping/Overtures" be removed from 8.034a. This change would place full responsibility for accomplishing these tasks in the Leadership Team, most likely to be delegated to a work group.

Presbytery voted approval by more than a 2/3 vote.

II. Reintroduction of Additional Motions from Consent Agenda

Ruling Elder Richardson apologized to the Presbytery for motions brought to this meeting concerning the search for a Stated Clerk/Web-spinner. Although the search committee tried to find a single person to fill the position, they had been unsuccessful. After discussion, the Council directed the search committee to

split the position in the attempt to find someone for two, half-time positions within the timeline the Presbytery had approved. However the Council had been reminded by a member of the CREATION Team of a portion of Bylaw 4.030:

The Stated Clerk shall be employed full time (exempt) and elected for five (5) year Term; having the responsibilities outlines in G-3.0104; as well as serving as Web-Spinner, creating, updating and posting the Presbytery's Website and/or future means of communication, accountable to the Leadership Team and Presbytery.

Ruling Elder Richardson then made a motion to suspend this Bylaw, to make it possible to split the position and hire a Web-spinner. Motion was seconded.

Teaching Elder Andrew McTyre, a member of the Creation Team that had created the Bylaws and Standing rules to be implemented July 1, 2012, raised concern about the process the Council had gone through and objected to the motion to suspend.

Rev. William Grossman suggested that we were suspending the wrong motion, and proposed that the Presbytery should suspend Bylaw 12.01:

These Standing Rules, insofar as they are not part of the Constitution of the Presbyterian Church (USA) may be suspended at any Stated meeting of the Presbytery by a two-thirds vote of members present and voting. They may be amended at any Stated meeting by two-thirds vote of members present and voting, provided that notice of the proposed amendment has been previously submitted to the Presbytery Council for its consideration. Presbytery Council shall transmit the proposed amendment to members of the Presbytery along with the docket, which is mailed ten days in advance.

Ruling Elder Richardson expressed the desire to rescind her motion. However Teaching Elder Andrew McTyre cited *Roberts Rules of Order*, suggesting that once the motion was made and seconded it was now the possession of the Body. The Presbytery voted down the motion on the floor.

Ruling Elder Richardson then made the motion to suspend Bylaw 12.01, which was then seconded. Teaching Elder Andrew McTyre raised the issue that the motion did not live up to the spirit of the By-law, providing ten days' notice to allow all congregations to be part of the process.

Teaching Elder Peter Shidemantle moved that the issue be referred to the new Leadership Team. This was seconded. Motion to refer takes precedence on the floor. Discussion included concerns over losing the Web-spinner candidate, and the side issue concerning the cost of the position to the Presbytery. Motion was made to call the question to vote on referring the issue to the Leadership Team. A simple majority is needed to pass or defeat the motion, and by a show of hands the vast majority voted against the motion to refer. Transitional Presbyter Rhebergen asked that she be recorded as abstaining from the vote.

The motion to suspend Bylaw 12.01 was again on the floor. Concern over the "ten day advance notice" to the Presbytery was raised. Acting Stated Clerk Teaching Elder R. Martin reminded the Presbytery that they could call a Special Meeting to fulfill the Bylaw requirement. However the Body seemed ready to deal with this issue at this meeting.

A question was raised concerning the number of congregations represented at this meeting. Administrative Assistant Rene Perry, who is responsible for the attendance records of the meeting, quickly determined that 35 of the 38 congregations had voting representation at the meeting. (Upon further examination, it was determined that 33 congregations had voting representation.)

The question was called to move to a vote on suspending Bylaw 12.01. The count of the vote was made by Acting Stated Clerk Teaching Elder R. Martin and Administrative Assistant Rene Perry. (36 Yes/10 No/1Abstain). The Acting Stated Clerk reminded the Presbytery that only Teaching Elders, Ruling Elder Commissioners representing congregations, and Ruling Elders appointed by Council could vote. A revote of the motion was done (40 Yes/ 4No/ 1 Abstain). In both votes, a two thirds majority was obtained. Teaching Elder A. McTyre asked that his NO vote be recorded in the minutes, and Transitional Presbyter Rhebergen asked that her abstention be recorded.

Teaching Elder William Grossman made the following motion to amend Bylaw 4.030 by adding the following sentence to its wording: "If after a diligent search the Presbytery is unable to find a person to take this full time position, the position may be divided into two, Stated Clerk and Web-spinner." The motion was seconded.

During the discussion, members of the Search Committee shared the difficulty they had finding a single person to fill the position. Teaching Elder Craig Lindsey, chairperson of the Creation Team, shared that in the Creation Teams discussion of the issue of splitting the position had been raised. The question was called to vote on this addition to Bylaw 4.030. The count vote on the motion was (46/Yes/0 No/ 3 Abstain)

Ruling Elder Richardson asked Teaching Elder Tracie Martin of the Search Committee to share the process used to bring a candidate for the half time position of Webspinner to the Council. The Presbytery had received the Personal Information Form of the Council's choice for the Web-spinner position in the pre-meeting mailing.

Web-spinner Introduction

The Council reported that it appointed the Rev. Michael Grinnals, a United Church of Christ minister member of the Oneida Association, New York Conference, to a half-time position as Web-spinner for the Presbytery of Cayuga-Syracuse, effective June 11, 2012, and agreed to the following compensation terms for the position:

The following compensation package is based on an assessment of the market price of web consultants nationally. The hourly rate of web consultants ranges from \$49.00-\$99.00 per hour. The housing allowance and insurance fees are calculated at a Full Time Equivalent (FTE) rate of .5 at 1040 hours (1/2 time) per year.

Salary 1040 hrs. @ \$35/hr.	\$ 36,400.00
Housing Allowance adjusted to.5 FTE	\$ 4,500.00
Insurance at 50% of the full UCC rate	<u>\$ 7,530.00</u>
Total	\$ 48,430.00

Concerns over the salary package as it related to financial concerns for congregations and its relationship to the majority of full time clergy were again raised. Teaching Elder William Grossman shared his knowledge of the package of persons fulfilling this kind of position in the business world.

It was noted that as an appointment of the Council, no action was necessary by the Presbytery.

Having been outside the meeting during this process, the Rev. Michael Grinnals was brought into the room and introduced to the Presbytery.

Motion was made, seconded, passed to dismiss the Stated Clerk/Web-spinner search committee with thanks.

Teaching Elder Daniel McCollister was introduced to the Presbytery as the new Stated Supply at New Hope Presbyterian Church of Parish, NY, who has been received into membership of the Presbytery of Cayuga-Syracuse from Redstone Presbytery in Pennsylvania.

Search for a Stated Clerk

The Council reportwsead that it decided to pursue the option, first discussed six months ago, of joining with the Synod of the Northeast in seeking a full-time Stated Clerk to serve both the Synod and the Presbytery, and appointed three persons to serve on a joint search committee:

Ruling Elder Gail Banks (Robinson Memorial Presbyterian Church, Syracuse)
Ruling Elder Charlie Smith (Marcellus, First Presbyterian Church)
Teaching Elder Roger Martin (Oswego, Faith United)

Appointment of an Acting Stated Clerk

To provide coverage for Stated Clerk responsibilities in the interim, the Council reported that it appointed Rev. Marianne Rhebergen as Acting Stated Clerk, effective July 1, 2012.

Because the Presbytery meeting was running long, a motion was made, seconded, and approved, to extend the docket thirty minutes.

Questions from the March Meeting of Presbytery

The Presbytery Council, in response to **questions about Vanderkamp raised at and subsequent to the March 27, 2012 meeting** at First Presbyterian Church United of Syracuse, prepared the following information.

Who is the owner of the Vanderkamp property? The real estate is owned by CNYPPC (Central New York Presbyterian Conference Center), as bequeathed under the will of Frank C. Soule on May 10, 1965.

Who has ownership of the buildings? CNYPPC, as owner of the real estate, also owns all the buildings situated on it. If and only if Vanderkamp is to be sold, the Lutherans would receive partial compensation for their sizeable cash investment in the Commons building.

What is the Presbytery's financial responsibility re. Vanderkamp? There are several aspects to this question.

1. According to the terms of the mortgage held at present by Citizens Bank, for which the Presbyteries of Utica and Cayuga-Syracuse are "guarantors," if CNYPPC were to default on its payments, the two presbyteries would be responsible for the remaining balance (approximately \$250,000 at present).
2. In addition, the terms of the mortgage include a Lease agreement under which both presbyteries are responsible for "annual net rentals of not less than \$30,000 per year." The Trustees have been actively working to (a) understand what the phrase "annual net rentals" means [does this include any mission and/or program grants from the presbytery? does it include the value of any donations from PCS congregations? how much retreat usage does PCS generate each year through churches or groups such as PWP? does it include the full value of all camper weeks from PCS congregations? Or does it include only the net income of all camperships from PCS

congregations, after routine expenses are subtracted?] and (b) what those actual amounts were over the period of the mortgage agreement.

3. Finally, for many years the Presbytery of Cayuga-Syracuse has included Vanderkamp in (either or both) its annual mission and program budgets. In 2012, this amount is \$2,000 for the first six months of the year.

What does the camp actually cost the Presbytery? The Trustees (and James Davis at Vanderkamp) are still in the process of assembling information concerning what the Presbytery of Cayuga-Syracuse and its congregations have contributed to Vanderkamp through various means. Here is what we have been able to assemble to date. PLEASE BE AWARE THAT THESE FIGURES ARE TENTATIVE and subject to revision as more information is located.

	<u>From PCS grants</u>	<u>From PCS retreat groups</u>	<u>From PCS Parents paying fees</u>	
2012	\$ 3,000			
2011	\$ 6,000	\$ 4,163	\$ 13,000	= \$23,163
2010	\$ 14,000	\$10,553	\$ 18,240	= \$42,793
2009	\$ 14,000	\$ 8,798	\$ 14,338	= \$37,136
2008	\$ 14,000	\$12,547	\$ 12,200	= \$38,747
2007	\$ 14,050	\$ 1,945*	\$ 4,676*	= \$20,671
2006	\$ 14,065	\$ 7,778*	\$ 5,221*	= \$27,064
2005	\$ 16,080	\$ 5,095*	\$ 6,559*	= \$27,734
2004	\$ 14,000	\$ 3,437*	\$ 5,720*	= \$23,157
2003	\$ 14,000	\$13,263*	\$ 7,353*	= \$34,616

* These figures taken from Run River Enterprises, 2009 Masterplan, and may represent not compare exactly.

How are we providing the \$30,000? Through “annual net rentals,” retreat usage, donations from congregations, and inclusion in the Presbytery’s annual mission and/or program budgets.

Are there grants to help retire the mortgage? In a word, no.

Could churches that are positive about Vanderkamp get together to help the camp? Of course! We all (the Presbyteries, the Lutherans, and CNYPCC would be delighted if more congregations contributed from their annual mission budget or took up special offerings for Vanderkamp.

What if Vanderkamp was looked on as mission? In essence, that is what has been the case in the past, when the Presbytery included some funds in its annual program and/or mission budgets. The will of the Presbytery in recent years, as evidenced by the discussion at the November 2011 meeting, has not lifted Vanderkamp up as a priority. If Vanderkamp is to become a priority again, it must be by a decision of the body.

What happens if Utica Presbytery defaults or doesn’t pay their entire share (of the mortgage)? Do we inherit the default? As a guarantor, the Presbytery of Cayuga-Syracuse is responsible for the entire balance, so if Utica Presbytery defaults, we will inherit their obligation.

Concern is the \$ 30,000 income guaranteed by the Presbytery. Why did the Presbytery not make the Vanderkamp space available to churches? Churches may contact Vanderkamp at any time to arrange to use their facilities. They do not need to call the Presbytery first.

The Moderator called on Ruling Elder Jean Harshaw to present the report of the Board of Trustees.

Report of the BOARD OF TRUSTEES

- A. The Trustees reported that the Onondaga Hill Presbyterian Church is using the proceeds from the sale of the “old manse” to help pay for work on their parking lot.
- B. The Trustees reported that they have received a check for \$11,974.00 as a loss control bonus from Guide One. They are working to develop a fair and equitable plan to distribute this money, and will make a final determination at their June meeting.
- C. The Trustees voted to join with the Presbytery of Utica with each presbytery paying 50% of the Vanderkamp monthly mortgage (\$1,607.72) for four months beginning with the June 2012 payment. This is intended to help make up for a low cash flow this spring.
- D. The Trustees reported that Benevolent Care Grants for 2012 have been made to the following: Southern Cayuga Health Tapestry M&M Team (\$2,200) for health benefits for elderly parishioners; Amboy Belle Isle United Church ((\$300) for food gifts for shut-ins; Calvary Food Pantry ((\$3,621.11) provide food to elderly; Korean Church of Syracuse (\$1200) to help with an event show honor and appreciation to elderly people in church and community.
- E. The Trustees presented the April, 2012 Giving Sheet. (See Attachment C.)
- F. The Trustees presented the revised 2012 Budget. (See Attachment D.)

A motion was made, seconded, and voted to approve the revised budget for 2012.

A request was made from the floor made that the Trustees provide information to the Presbytery at its October meeting concerning alternatives to pay for the 2013 budget.

Report of the PRESBYTERY TREASURER

Ruling Elder Mark Peters provided a review of the 2011 and 2012 financial records. (See attachments E-H.)

Report of the STATED CLERK

A. Proposed Equalization of Ruling and Teaching Elders

TE Roger Martin and TE Bill Grossman were asked to complete a study for Presbytery Council and bring in a recommendation of how to equalize the number of Teaching Elders and Ruling Elders under the nFOG and new Book of Order.

1. There is no provision in the new *Book of Order* to not consider some Teaching Elders because they are inactive or retired.
2. We believe that the more people we can involve in Presbytery, the stronger our Presbytery will be.
3. There are presently 67 Teaching Elders serving churches, honorably retired, or serving as Ministers at Large.
4. We presently have 38 churches and one fellowship who are entitled to one (1) Ruling Elder Commissioner to Presbytery. (One of those churches (Skaneateles) is entitled to two (2) Commissioners, but will be entitled to more under new rules).
5. Therefore, we need to provide for 29 additional Ruling Elders. The Book of Order gives permission to add Ruling Elders who are serving on the Leadership Team and as Moderators. That provides for the following additions:
 - a. Ruling Elders on the Leadership Team (Presently nine (9) -- Graham, Harshaw, Skinner, Williams, Smith, McDonough and 1 two year vacancy, 1 one year vacancy and Vice-Chair of the Council (vacant))

6. We believe that we should have one additional Ruling Elder from each church with additional Teaching Elders on staff:
 - a. Skaneateles one (1) to balance Parish Associate
 - b. Syracuse, Park Central two (2) to balance Parish Associates
7. We suggest the following additional Ruling Elders based on size of church (to be figured on latest membership figures):
 - a. 1 – 175 members, base commissioner
 - b. 176 – 400 members, a second commissioner (currently Auburn Westminster, Baldwinsville, Cazenovia, Chittenango, Pebble Hill, Lafayette, Marcellus, Northminster, Onondaga Hill, Skaneateles and Robinson Syracuse)
 - c. 401 and up, a third commissioner (currently Skaneateles)
 - d. These commissioners are in addition to item 6.
8. The additional Ruling Elders to equalize the number of Teaching Elders to be offered to churches in alphabetical order one year at a time. Our present calculations provide for
 - a. 39 base commissioners
 - b. 9 commissioners from Leadership Team
 - c. 3 commissioners to balance additional Teaching Elders on Staff
 - d. 12 commissioners based on larger church sizes.
 - e. 2 Moderators of the following committees if they are Ruling Elders:
 - i. The Nominating Committee
 - ii. The Permanent Judicial Commission
 - f. 3 or more Commissioners-at-Large to be rotated through the churches that would like one each year to equal a total of 67 each year.

Motion was made and second to implement this equalization report.

B. Report of the Synod of the Northeast Synod Clerks Conference May 16-17, 2012

The report on the annual Synod Stated Clerks Conference contains three parts:

1. Reading of the Minutes of the Presbytery of Cayuga-Syracuse

Minutes from January 2010 through November 2011 were read and were approved with the following exceptions:

- Call to a special meeting not included.
- No copy of the March 22, 2011 minutes present.
- No report of election of officers.
- No report of the full review of presbytery minutes and records by Synod in 2011
- No summary of annual statistical report to GA.
- No record of budget as approved annually.
- No annual report of the Committee on Representation recorded.
- No list of roster of former members of the PJC included each year.
- No mention of AA/EEO program of denomination and presbytery followed in calling ministers.
- No record of appointments of moderators of sessions.
- No listing of churches that have been visited by the Committee on Ministry for triennial reviews.

These minutes will be submitted to the Synod Assembly for formal approval October 19-20.

2. Suggestions from the Stated Clerks of the Synod for Minutes of a Virtual Presbytery and recording its actions

(A reminder that Minutes are the corporate memory of the body and that actions of the Leadership Team must be reported to the body and appear in the Minutes.)

Begin each set of minutes with a copy of the Bylaws effective for that date.

A model used by Genesee Valley and Newton Presbyteries:

For each meeting of the LT provide

--Actions taken by the LT on behalf of the Presbytery as a report

--Information to be shared with the Presbytery

--Actions to be taken by the Presbytery

Provide a summary of all three of the above for each meeting of the Leadership Team to the Presbytery, and within the permanent record provide, as attachments, the complete minutes of Leadership Team meetings. In this way, in case there is an action brought to a PJC, all the information will be together.

3. Listening Session on Transitional Matters with Transitional Leader Rev. Harold Delhagen

The Clerks of the Synod were asked to serve as part of the Listening Process that is being used with many groups within the Synod to help determine the direction the Synod might ultimately go.

C. Requests for Transfers from Special Rolls

The following requests to be transferred from the Presbytery's special membership roll have been received, and are recommended to the Presbytery for action:

(From the former First Presbyterian Church United of Syracuse)

Keith Jakway to Plymouth Congregational Church, Syracuse

Carol Greben to Presbyterian Church in the Highlands, Lakeland Fla.

(From the former Howlett Hill Presbyterian Church)

Doug and Gail Nelson to Robinson Memorial, Syracuse

Motion was made and seconded to approve these transfers.

D. Reported that training for General Assembly Commissioners was held jointly with Utica Presbytery on May 19, 2012.

E. Transfers of Teaching Elders

The following membership transfers of Teaching Elders have been acted upon by the Committee on Ministry:

Dismiss the Rev. Scott Sheldon to the Presbytery of Donegal (PA) at their request.

Receive the Rev. Daniel McCollister from Redstone Presbytery (PA) at his request

GOOD NEWS FROM CONGREGATIONS

Auburn, Westminster – is in the midst of their celebration of their 150th Anniversary.

East Syracuse, First United – said good bye to Rev. Beth Quick who has been moved to First United Methodist Church of Liverpool, and will welcome the Rev. Harold Wheat beginning July 1.

Syracuse, Westminster – Shared about enrichment program for neighborhood children Korean Presbyterian Church will sponsor a Vacation Bible School at the Westminster facility in July and they will host a Vacation Bible School in August.

Baldwinsville, First; DeWitt, Pebble Hill and Syracuse, Isaiah's Table shared about the community gardens growing on their properties.

Morrisville Community Church in August will celebrate fifteen years in their new building and will also celebrate Pastor Saunda Thomas twenty five years of ordination as a Teaching Elder.

Moderator Janet Newman apologized to the Presbytery for being short with members during earlier discussions.

Rev. Francisco Chan Lopez thanked the Presbytery for helping with his time in Central New York, including visiting with many congregations and leading worship North Syracuse, Northminster.

It was announced that the October 13, 2012 meeting of the Presbytery will take place at Faith United Church, Oswego and their pastor, Teaching Elder Roger Martin, promised some snow.

Motion to Adjourn was made and seconded.

Closing Prayer and a Benediction were offered by the new Moderator, the Rev. Dr. Steven Thomas, Jr.

Appendix A – Minutes of Stated Meeting March 22, 2012
(approved by Presbytery June 5, 2012)

Not included

27 pages in length

APPENDIX B – 2012 March April Council Minutes

Meeting Minutes

Presbytery Council of the Presbytery of Cayuga-Syracuse

March 6, 2012

Approved by Presbytery Council May 1, 2012

The regular meeting of the Presbytery Council was held on March 6, 2012 in the second floor conference room at 731 James Street, Syracuse New York.

Present: Ruling Elders J. Harshaw, R. Richardson (council chairperson), E. Buonocore, N. Rotach, N. Wind and M. Vair.

Teaching Elders D. Nethercott, S. Thomas, J Newman, W. Grossman, M. Rhebergen, Transitional Presbyter and Roger Martin – Acting Stated Clerk, ex officio.

Excused: Ruling Elders S. Skinner and M. Peters.

The meeting was opened at 3:45 by RE Bert Richardson Council Chairperson . Devotions for the evening were the unison reading of the Mutual Covenant of the Presbytery of Cayuga-Syracuse, the lighting of the Christ candle and Bert leading in prayer.

The proposed agenda was approved.

Approval of Minutes

Minutes of the February 7, 2012 of the Presbytery Council were approved as corrected.

Report of Transitional Presbyter

TE Marianne Rhebergen walked the Council through the updates to the new Presbytery Website. Recognizing that some who were not present at the January meeting of Presbytery would not have seen what had been accomplished by the committee to that point, it was approved that Marianne provide a Pre-Presbytery event, beginning at 2:30 pm on March 27. This event would be an overview of the new Website and be held in Hudson Hall in the Parish House.

Marianne suggested a possible format for the Saturday, October 13, 2012 Presbytery meeting consisting of three major parts:

--Business from 10-12 with registration beginning at 9:30. (No worship)

--Fellowship meal from 12-1 (optional)

--Special Speaker from 1:15-4 pm (optional). This section had 2 possible changes (only going till 3pm and possibly adding worship to this section.)

It was thought that this model would allow the maximum flexibility for all who attend the meeting to have their needs and desires met.

Nominations

Bert spoke of great progress that had been made in finding persons to serve:

Presbytery Moderator (July 1, 2012-June 30, 2014) – Teaching Elder Steven Thomas, Jr.

Leadership Team Chair (July 1, 2012- June 30, 2015) – Teaching Elder Peter Shidemantle

Leadership Team Members

Three year terms (July 1, 2012- June 30, 2015)

Ruling Elder Craig Williams (Park Central)

Ruling Elder Charlie Smith (Marcellus)

Ruling Elder Karen McDonough (Cazenovia)

Two year terms (July 1, 2012-June 30, 2014)

Teaching Elder Bill Grossman

Ruling Elder Sharye Skinner (Cazenovia)

One year term (July 1, 2012 – June 30, 2013)

Ruling Elder David Graham (Skaneateles)

Ruling Elder Jean Harshaw (Baldwinsville)

The council then brainstormed names for the remaining vacant positions with emphasis on finding a candidate for vice-moderator of the Presbytery and vice-chairperson for the council. Various members of the Council agreed to make contacts.

Committees/workgroups

Search Committee for SC /Webspinner – RE Elizabeth Buonocore, chairperson of the search committee, reported that the job description is complete. That advertizing through the Church Leadership Connection of the denomination and through contact with neighboring Presbyteries in the Synod of the Northeast is underway. A cutoff date of April 15 has been established.

Committee on Ministry - TE William Grossman, chairperson of the committee, reported that he would be bringing to the Presbytery for their approval a document entitled “Forms of Temporary Pastoral Relationships” . The new Form of Government no longer offers specific guidance and requires that each mid-Council establish its own working definitions.

FORMS OF TEMPORARY PASTORAL RELATIONSHIPS

Presbytery of Cayuga- Syracuse

Effective March 1, 2012

The Presbytery of Cayuga- Syracuse shall recognize the following forms of temporary pastoral relationships under ¶G-2504 (b) of the Book of Order 2011-2013: (including, but not limited to)

- Interim Minister – invited by the session to fulfill pastoral duties with the concurrence of the Presbytery between installed pastors.
- Stated Supply – hired by the Session and appointed by the Presbytery to independently perform pastoral duties for the church.
- Parish Associate – employed by the session and serves at the pleasure of the senior pastor. The employment ends when the senior pastor departs.

Persons serving in any of these temporary pastoral relationships shall be hired for a period not to exceed 12 months at a time, and may be renewed with approval of the Presbytery. A person serving in a temporary pastoral relationship is ordinarily not eligible to serve as the next installed pastor, co-pastor or associate pastor.

Pastors in a temporary pastoral relationship shall be entitled to all the rights and privileges of Teaching Elders or Ruling Elders in the Presbytery of Cayuga- Syracuse. This shall include the right of the Church to designate a portion of their income as a housing allowance.

Adopted by Committee on Ministry March 1, 2012

Also the committee would be bring a report on approving contracts for ministerial services for:

Stated Supply between Bill Grossman and Marcellus

Interim Minister between Kathleen Waters and Plymouth UCC

Stated Supply between Sandy Sanderson and Taunton

Parish Associate between Brigid Boyle and Park Central

Parish Associate between Sarah McTyre and Park Central

These would appear in the Consent Agenda.

Trustees – RE Jean Harshaw walked the Council through the 2012 Budget revision and the 2013 Estimate Budget. The emphasis was that these would be estimates for the next year and a half. Discussion then centered on “Should we be providing funding for M&M Teams for the remainder of 2012?” A motion to such effect from the Presbytery should have an answer as to where funds will come from.

For the briefing on Vanderkamp, TE Craig Lindsey (from Creation Team), TE Peter Shidemantle (incoming chairperson of Council), TE Saunda Thomas, RE William Smith and RE Robert Conine (from Trustees) joined the discussion. Bob Smith walked the Council through the document “Vanderkamp Mortgage and Associated Information”. After some discussion, it was agreed that the document would be shared with the Presbytery, so that all Commissioners could have the needed background about Vanderkamp.

The Council would then report to the body that there are issues for which we do not yet have solutions, and that it was the intention of Council to come back to the May meeting of Presbytery with possible answers. That this would be an example of the new model for Presbytery to help develop trust with those elected to leadership.

VANDERKAMP MORTGAGE AND ASSOCIATED INFORMATION

- † Real Estate is owned by CNYPCC (Central New York Presbyterian Conference Center) as bequeathed under the will of Frank C. Soule May 10, 1965
- † Original mortgage, dated August 25, 1994, granted by Fleet Bank succeeded by Bank of America for \$460,000 to pay for the new dining hall construction including furniture and equipment, new/improved septic/water connections to the Center and retire certain existing debt.
- † The Lutherans, responsible for 1/3 of the total cost, provided cash funds. The two Presbyterian bodies opted for a mortgage.
- † Mortgagee is CNYPCC

- † Mortgage guarantors are Presbytery of Utica, Presbytery of Cayuga-Syracuse and Ecumenical Camp Association, Inc.
- † As additional security for the CNYPCC mortgage, the two presbyteries executed a Lease Agreement and Guarantee to CNYPCC who in turn assigned such lease to the bank/mortgagor.
- † The term of the lease is equal to the term of the mortgage
- † The lease requires each presbytery to lease the premises from CNYPCC for the term of the loan and to each guarantee annual net rentals of not less than \$30,000.
- † It further states Cayuga-Syracuse agrees to pay CNYPCC annual rent in an amount representing the difference between the sum of \$30,000 and the sum of the annual net rents paid by Cayuga-Syracuse plus one-half the total annual net rents received by CNYPCC or ECA from other tenants, excluding Utica..
- † Original mortgage renegotiated with Citizens Bank June 29, 2005, in the amount of \$375,000 to pay off Bank of America outstanding balance of \$342,393.65 plus \$32,606.35 to retire existing debt.
- † Original mortgage and supporting guarantee/lease agreement continued
- † Outstanding mortgage balance as of February 2012 month end is \$254,448 with monthly payments of \$3,215.34.
- † Current mortgage is due and payable 10 years after closing or in other words June 30, 2015. It must be noted, the mortgage will not be paid in full at that time based on current monthly payout thus necessitating negotiating revised terms/conditions or agreeing to liquidate certain assets (Vanderkamp and/or Presbytery) and paying the mortgage in full

Issues around the **Resources Center** were postponed till the April meeting of Council.

Presbytery Agenda – The draft of the Agenda was approved.

Report of Acting Stated Clerk

TE Roger Martin reported that the Overture, adopted at the January meeting of Presbytery, has been sent in to General Assembly, was accepted and formatted, and is now in print for Commissioners. Also, that the registration materials from our three Commissioners would be sent to the Office of the General Assembly on March 7.

Statistical Reports are being inputted by the Stated Clerks office through this week and that information needs to be into the GA by late March 11. We have a number of church that have not sent anything into the General Assembly or the Stated Clerks office and we are trying to collect that data.

Concerns about the difficulties that First Presbyterian Church Auburn and the use of the Case Mansion were raised with the Council. It was suggested that Marianne and Roger help to formulate a letter of support from the Council be sent to the Auburn Zoning Board.

A brief discussion end the meeting on when to meet in April. Although it is Holy Week, the Council agreed to meet on Tuesday, April 3, beginning at 3:30.

The meeting was concluded with prayer by TE Janet Newman.

Meeting Minutes

Presbytery Council of the Presbytery of Cayuga-Syracuse

April 3, 2012

Approved by Presbytery Council on May 1, 2012

The regular meeting of the Presbytery Council was held on April 3, 2012 in the second floor conference room at 731 James Street, Syracuse New York.

Present: Ruling Elders J. Harshaw, B. Richardson (council chairperson), M. Vair, and N. Wind;

Teaching Elders W. Grossman , J. Newman, D. Nethercott, S. Thomas, and M. Rhebergen (Transitional Presbyter) & R. Martin (Acting Stated Clerk), ex officio.

Excused: Ruling Elders E. Buonocore, M. Peters, N. Rotach, and S. Skinner.

The meeting was opened at 3:38 by RE Bert Richardson with the reading of the Mutual Covenant of the Presbytery, the lighting of the Christ Candle, and Bert leading in prayer.

The proposed agenda was approved with the addition of a matter concerning an inconsistency in the new Presbytery By-laws requiring action.

Minutes of the March 6, 2012 Council meeting will be disseminated by email and approved at the May meeting of the Council.

Nominations

The chart of filled positions for the New Leadership Team was shared and the Council brainstormed names to be asked to fill the remaining vacancies. A variety of individuals agreed to make calls to potential Leadership Team members.

A list of Other Positions to be Filled including Nominating Committee, Permanent Judicial Commission, Committee on Representation, Response Coordinating Team, Self Development of People Committee, Commissioners to the Synod of the Northeast and committee positions for the Synod, and a work group for Isaiah's Table was shared. Again, a variety of individuals agreed to contact persons presently serving in those positions.

It was at this point that a discussion was held involving **an inconsistency within the new Bylaws of the Presbytery** concerning keeping of records; review and action on Overtures.

Section 6.012 – states this is the responsibility of the Leadership Team

Section 8.034 – states the need for a Record Keeping/Overture Committee

The Council voted to maintain the 6.012 citation and bring this issue to the floor of Presbytery at the May meeting requesting the removal of mention of a Record Keeping/Overture Committee as currently found in 8.034a.

It was also suggested that another addition to the Bylaws include the possibility of holding meetings through Skype, Go To Meeting or other electronic software. The Stated Clerk will research how this might be done to conform to Roberts Rules and provide information for the Council's May meeting.

The Council then looked at the **Questions that were generated during the discussion at the March Presbytery Meeting** and emails that had been requested and received with questions.

Questions from the Presbytery meeting

Financial

What does the camp actually cost the Presbytery?
How are we providing the \$30,000?
What is the Presbytery's financial responsibility for Vanderkamp?

Ownership

Who is owner of the Vanderkamp Property?
Who has ownership of the buildings?

General

Are there grants to help retire the mortgage?
Could Churches that are positive about Vanderkamp get together to help the
Camp?
What if Vanderkamp was looked at as Mission?

Relationship with other Governing Bodies

What happens if Utica defaults or doesn't pay their entire share?
Do we inherit the default?

Email Questions

The focus of one email involves Council's decision not to fund M&M Team for 2nd half of 2012:
--assumed expectations of lower per capita and therefore the freeing of funds of congregations that can be used for mission support in 2013.
--M&M team requests for funds from congregations in 2012 could not be responded to because most congregations have sent the majority of their yearly mission funding.
--this is short notice to M&M teams that the remainder of 2012 will not be funded. Because of process, are we sending the message that we have not found their ministry worthwhile?

"Concerned about this action on a number of levels:

Communication with congregations and its pastors

A different message from the promises of the re-organization;

The Presbytery realizing the advantages of reorganization, but not being prepared to offer them yet to its supporting congregations."

A second email:

1. Concern is the \$30,000 income guaranteed by the presbytery (why did the presbytery not make the Vanderkamp space available to churches?)
2. Concern about new Stated Clerk/Webspinner paid at presbytery minimum for 6 months and that current staff will still be in place until end of year (or get position). Is there not a 30 day termination clause? Concern over stewardship and resources.
3. Concerns over M&M team funding not addressed at Presbytery.
4. What will be done with Mission Pledge for 2012 as to what would be done with their money in 2nd half of 2012?

5. Projected 2013 per capita
 - a. Did not know money was taken from Mission to fund EP
6. Concerned re. a mismatch between the message we have heard for several years (need to make painful decisions and choices, and do without, because “we must cut costs”), the reality of the streamlined structure about to be implemented (no office, no resource center, no personnel support for clergy or congregations, small leadership team to carry out work of 80 volunteers), AND costs have continued to rise in contrast to promise of significant reduction in *per capita*
7. No concern for congregations to meet ever-increasing costs
8. Not living up to the counter-culture manner of the church – those with funds are not asked to be open about it, rather than putting additional pressure on those already strapped financially.

The Council established a work group of Bill Smith and Shawn Reyburn to look at the Vanderkamp questions.

In response to the Presbytery’s concerns about the funding for M&M teams in the second half of 2012, the Council then made the following motion: “If churches continue to pay their 2012 Mission Pledge in the last six months of the year, those funds will be distributed by the same percentage as the Mission Funds were budgeted in the first six months.”

Report of Work Groups and Committees

A written report from RE E. Buonocore on the progress of the Stated Clerk/Webspinner search was discussed.

Update from Search Committee for Stated Clerk/Webspinner

Since we received clarification that this position must be filled by someone who is a teaching elder or ruling elder in the Presbyterian Church, we chose to advertise the opening only through Presbyterian channels. We have communicated the job opening in the following ways:

3/8/12 an e-mail was sent to surrounding presbyteries with the job details (Hudson River, Northern New York, Genesee Valley and Utica)

- 3/20/12 a CIF was posted on the PCUSA website
- Our committee was also asking that the position be posted on the new website for our Presbytery—I haven’t been able to confirm that

We investigated advertising rates for Presbyterian Today (\$11/line) and Presbyterian Outlook (\$264 minimum) but at the beginning of March decided to hold off until we had given the free advertising methods a try.

The posted deadline is 4/15/12. At this point we have had no applicants through these channels. Our committee’s next meeting is Wednesday 4/11/12 at 4:30 PM.

By consensus, the Council recommended that the Search Committee split the position into its two component parts, and that the search continue from nearby presbyteries but that a nationwide search may be necessary in another month.

Administrative Commission for First Presbyterian Church United Syracuse

Moved, second and passed: Council, on behalf of the Presbytery grant permission to Isaiah's Table to celebrate the Sacrament of the Lord's Supper with a RE officiating who has been trained to officiate (train done for CLPs to be used as a model) G-3.0301b

Council recommends that Presbytery recognize Isaiah's Table as an Organized Fellowship in Cayuga-Syracuse Presbytery G -3.0301c

Report from the Transitional Presbyter - Marianne Rhebergen

Marianne shared with the Council that much of her time is now focused heavily on administrative functions involving the new Website, updating Bylaws, and the implementation of the New Presbytery Structure. She has been working as moderator of the Session of First Presbyterian Church United of Syracuse as they move toward their closing following worship on April 8.

She then spoke about what might be next for her call to ministry, which is still unclear. However she suggested that the October meeting of the Presbytery might be an opportunity to say goodbye and celebrate her ministry among us.

Marianne reminded the Council that we need to make some decision about the Resource Center, and offered to contact the offices of the United Church of Christ, Evangelical Lutheran Church and the Presbytery of Utica about possible arrangements with them.

Finally she suggested that we register a spot for the Stated Clerk/Webspinner for the General Assembly in Pittsburgh so that the person, if hired in time might attend. The Council voted to send Marianne as our Transitional Presbyter to the GA, as well.

Report of the Acting Stated Clerk – Roger Martin

Reported that the letter Council requested be sent to the Planning Committee of the City of Auburn, supporting the requested use of the Case Mansion, was sent on March 20, 2012, and an email of thanks was received that same day from the pastor of First Presbyterian Church of Auburn, the Rev. Eileen Winter.

Roger suggested that a work group be established to fulfill the action of the Presbytery in March, involving the develop of a plan for the equalization of Ruling Elders and Teaching Elders at Presbytery meetings. It was agreed that Bill Grossman and Roger Martin would work on this plan and report back to the May meeting of the Council.

Roger reported that he had sent a letter of resignation as Acting Stated Clerk to Moderator Janet Newman, effective immediately, so that he might accept the position of Registrar/Treasurer of the Oneida Association of the United Church of Christ. He has agreed to stay until another Acting Stated Clerk can be found or June 30, 2012. In this way all of the minutes for the May and June Council meetings, and the minutes of the May Presbytery meeting will be covered.

The meeting was closed with prayer by TE Jean Harshaw.

The Council's next meeting will be May 8, 2012 at the Conference Room in the Presbytery Office building. [N.B.: This date has been changed back to the originally scheduled May 1, 2012 date.]

[Approved without exception by presbytery, 13 October 2012.]

Appendix D – 2012 Revised Budget

ATTACHMENT D – PRESBYTERY OF CAYUGA SYRACUSE
2012 BUDGET REVISED

INCOME

		2011	Current 2012	First Half 2012	Second Half 2012	Revised 2012
1	Presbytery per Capita (2011 = 5108 members x \$30.00)	153,240				
2	Presbytery per Capita (2012 = 4888 members x \$30.00)		148,870	74,835	74,835	149,670
3	GA & Synod per Capita (2011 = 5108 members x \$10.45)	53,379				
4	GA & Synod per Capita (2012 = 4888 members x \$10.58)		52,784	26,392	26,392	52,784
5	Mission Giving by Congregations	111,868	117,000	58,500	58,500	117,000
6	Investments	5,523	5,523	2,761	2,762	5,523
7	Congregational Vitality Investment	19,031	12,131	12,131		12,131
8	TOTAL INCOME	343,139	337,108	174,619	162,488	337,108

TOTAL EXPENSES 343,585 337,108 201,204 156,614 357,818

EXPENSES

		2011	Current 2012	First Half 2012	Second Half 2012	Revised 2012
MISSION						
1	Mission & Ministry Teams	22,738	24,215	12,108		12,108
2	InterFaith Works of CNY	500	500	500		500
3	Interdenominational Protestant Campus Ministry (SU)	500	500	500		500
4	VanderKamp	2,000				0 ^a
5	Synod per capita	20,177	19,707	19,707	0	19,707
6	General Assembly per capita	33,202	33,077	33,077	0	33,077
7	Synod mission	7,838	5,850	2,925	2,925	5,850
8	General Assembly mission	29,111	23,400	11,700	11,700	23,400
9	TOTAL MISSION	116,065	107,249	80,517	14,625	95,142

		2011	Current 2012	First Half 2012	Second Half 2012	Revised 2012
PROGRAM						
10	Vanderkamp	4,000	6,000	3,000	3,000	6,000 ^a
11	Youth Trienium	4,000	4,000	2,000	2,000	4,000
12	Presbyterian Youth Connection	1,500				0
13	Resource Center	750	750	375		375
14	Committee on Ministry	1,800	1,800	900	900	1,800
15	Committee on Preparation for Ministry	550	550	275	275	550
16	Congregational Ministries	11,381	11,930			
16.1	Syracuse, Korean - Boaz Project	2,000				
16.2	Collamer/East Syracuse	1,500	500	500		500
16.3	Scholarship		2,326	2,326		2,326
16.4	Mission Insite	2,500	1,764			0 ^b
16.5	Undesignated	3,861	6,340	3,170		3,170
16.6	Commission Lay Pastor Dean	1,500	1,000	500		500
17	Presbytery Council	2,080	2,860			
17.1	GA Commissioner/YAD Orientation	350	350	350		350
17.2	GA Moderators Conference	600	1,200		1,200	1,200
17.3	Discretionary	500	500	250	250	500
17.4	Special Events/Programs/Committees	500	500	500	500	1,000
17.5	Work Groups/Task Forces Administrative Expenses	110	110	55	55	110
17.6	Mileage/nonstaff			1,000	1,000	2,000
17.7	TOTAL PROGRAM	26,021	27,690	15,201	9,180	24,381

**ATTACHMENT D -- PRESBYTERY OF CAYUGA SYRACUSE
2012 BUDGET REVISED**

		Current	First	Second	Revised	
ADMINISTRATIVE		2011	2012	Half 2012	Half 2012	2012
18	Real estate taxes	500	100	100	0	100
19	Rent	6,000	6,000	3,000	3,000	6,000
20	Insurance	2,000	1,800	0	1,600	1,600
21	Utilities	0	0	0	0	0
22	Telephone	1,300	1,300	650	650	1,300
23	Website/communications technology		2,000	2,000	2,000	4,000
24	Capital Equipment Purchases	1,000			2,500	2,500
25	Depreciation	2,236	2,236	1,118	1,118	2,236
26	Equipment Repairs/Maintenance	700	1,000	500	500	1,000
27	Hospitality	350	350	150	150	300
28	Closing office/going paperless			1,500	1,500	3,000
29	Resources	200	200	100	100	200
30	Supplies	2,000	2,000	1,000	1,000	2,000
31	Postage	1,600	850	300	300	600
32	Copying/Printing	1,000	1,000	375	375	750
33	Internet Access	600	600	300	300	600
34.1	Audit	3,300	3,300	3,300		3,300
34.2	Bookkeeping assistance	6,000	3,000	1,500	1,500	3,000
34.3	Bookkeeping contract through Synod	8,000	10,754	5,377	5,377	10,754
35	Payroll Service	750	950	475	475	950
36	Bank Charges	400	200	100	100	200
37	Travel/Professional	300	300	150	150	300
38	State Unemployment	400	400	200	200	400
39	TOTAL ADMINISTRATIVE	38,636	38,140	22,195	22,895	45,090
HUMAN RESOURCES						
40	Transitional Presbyter (Full Time)	103,736	106,715			
40.1	Salary	68,000	68,000	34,000	34,000	68,000
40.2	Social Security	5,202	5,202	2,601	2,601	5,202
40.3	Medical/Pension/Death/ Disability	21,420	24,047	12,024	12,023	24,047
40.4	Medical Deductible	1,360	1,491	746	745	1,491
40.5	Disability	39	50	25	25	50
40.7	Workers Compensation	215	425	213	212	425
40.7	Professional Expenses	6,000	6,000	3,000	3,000	6,000
40.8	Continuing Education	1,500	1,500	750	750	1,500
41	Stated Clerk (15 hours per week)	27,873	21,828			
41.1	Salary	18,391	18,391	9,696		9,696
41.2	Social Security	1,407	1,407	704		704
41.3	Medical/Pension/Death/ Disability	5,783				0
41.4	Medical Deductible	368				0
41.5	Disability	39	30	15		15
41.6	Workers Compensation	125	250	125		125
41.7	Professional Expenses	1,250	1,250	625		625
41.8	Continuing Education	500	500	250		250
41.9	Telephone			400		400

Appendix E – Profit & Loss Budget v. Actual (January – December 2011)

4:15 PM
05/24/12
Account Balals

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
January through December 2011

	Jan - Dec 11	Budget
Ordinary Income/Expense		
Income		
400100 - PER CAPITA		
GA PER CAPITA	33,202.00	33,202.00
PRESBYTERY PER CAPITA	153,241.50	153,240.00
SYNOD PER CAPITA	22,176.80	22,176.60
Total 400100 - PER CAPITA	208,620.50	208,618.60
400200 - UNIFIED MISSION		
GA MISSION	29,117.00	29,117.00
PRESBYTERY MISSION	77,517.45	75,017.00
SYNOD MISSION	4,098.11	7,632.00
Total 400200 - UNIFIED MISSION	110,732.56	111,766.00
400500 - SELECTED/DESIGNATED MISSION		
ACAP/DUK LOST BOYS CLINIC	1,500.00	0.00
CHINA MISSION	2,500.00	0.00
CHURCH WORLD SERVICE/BLANKET FU	2,867.98	0.00
DISASTER RELIEF- JAPAN	8,422.50	0.00
DISASTER RELIEF-GENERAL	1,344.00	0.00
DISASTER RELIEF-HAITI	2,408.12	0.00
DISASTER RELIEF-MYANMAR	190.00	0.00
GREG & CHRIS GALLISON	2,200.00	0.00
HEIFER PROJECT	4,268.00	0.00
MALAWI ORPHANAGE	1,500.00	0.00
ON POINT FOR COLLEGE	13.00	0.00
PASTOR SALARY SUPPLEMENT	0.00	0.00
PRESBYTERIAN HUNGER FUND	261.00	0.00
SYRACUSE HERITAGE FOR HUMANITY	141.00	0.00
THEOLOGICAL EDUCATION	400.00	0.00
TOM & TINK HALL GIFT	276.00	0.00
VANDERKAM-	750.00	0.00
WORLD MISSION	182.00	0.00
Total 400500 - SELECTED/DESIGNATED MISSION	24,116.69	0.00
400600 - SPECIAL OFFERINGS		
CHRISTMAS UNIFIED	12,313.63	0.00
GA PENTECOST	2,490.00	0.00
ONE GREAT HOUR OF SHARING	21,968.68	0.00
PEACEMAKING	5,058.00	0.00
Total 400600 - SPECIAL OFFERINGS	43,830.31	0.00
400850 - GA/SYNOD INCOME		
GA/SYNOD MISSION GRANTS		
BOAZ PROJECT GRANT	3,000.00	0.00
NEW BEGINNINGS	15,000.00	0.00
SYNOD GRANT TO PROTESTANT CM	5,671.30	0.00
Total GA/SYNOD MISSION GRANTS	23,671.30	0.00
Total 400850 - GA/SYNOD INCOME	23,671.30	0.00
400700 - VITALITY FUND GRANT		
CONGREGATION MINISTRIES	9,678.00	0.00
Total 400700 - VITALITY FUND GRANT	9,678.00	0.00
400900 - MISCELLANEOUS REVENUE		
400900 - OTHER INCOME	0.00	0.00
401100 - REVENUE-TRIENNIAL	0.00	0.00
401115 - CALVARY INCOME-BUILDING FUND	40,820.67	0.00
401130 - HOWLETT HILL	4,370.54	0.00
401250 - SPECIAL EVENTS/PROGRAMS INCOME	0.00	0.00
401400 - DIVIDENDS INCOME		
FIDELITY	1,497.71	1,500.00
NEW COVENANT FUND	3,549.73	2,200.00
Total 401400 - DIVIDENDS INCOME	5,047.44	3,700.00

4:15 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
January through December 2011

	Jan - Dec 11	Budget
401550 - DIVIDENDS-ABBOTT TRUST VC	58.74	0.00
401050 - PEACEMAKING REVENUE	2,277.83	0.00
401800 - SALARY SUPPLEMENT REVENUE	100.00	0.00
401950 - SDOP REVENUE	4,285.00	0.00
402100 - INTEREST INCOME		
FIDELITY	6.87	12.00
KEY BANK	18.06	225.00
M & T BANK	159.16	780.00
PILP	570.50	1,700.00
TOMKINS TRUST	7.94	12.00
VANDERKAMP-CD	0.00	0.00
VANDERKAMP LOAN INTEREST PMT	0.00	0.00
Total 402100 - INTEREST INCOME	1,137.33	1,629.00
Total 400950 - MISCELLANEOUS REVENUE	58,450.38	5,329.00
Total Income	479,703.37	373,513.60
Expenses		
500100 - PER CAPITA EXPENSE		
GA PER CAPITA	34,207.00	33,502.00
SYNOD PER CAPITA EXPENSE	20,775.63	20,775.63
Total 500100 - PER CAPITA EXPENSE	55,378.63	53,278.63
500200 - UNIFIED MISSION EXPENSE		
GA UNIFIED MISSION	30,078.63	29,111.01
SYNOD UNIFIED MISSION	8,598.11	7,657.99
Total 500200 - UNIFIED MISSION EXPENSE	38,178.63	36,149.00
500500 - SELECTED/DESIGNATED MISSION PMT		
AGS/BUK LOST BOYS CLINIC	1,505.00	0.00
CHINA MISSION	2,303.00	0.00
CHURCH WORLD SERVICE/BLANKET FU	2,867.98	0.00
DISASTER RELIEF- JAPAN	3,422.00	0.00
DISASTER RELIEF-GENERAL	1,341.00	0.00
DISASTER RELIEF-HAITI	2,408.10	0.00
DISASTER RELIEF-MYANMAR	100.00	0.00
GREG & CHRIS CALLISON	2,300.00	0.00
HEIFER PROJECT	4,389.00	0.00
MALAWI ORPHANAGE	1,500.00	0.00
ON POINT FOR OCU FGF	3.00	0.00
PRESBYTERIAN HUNGER FUND	264.00	0.00
SDOP EXPENDITURES	0.00	0.00
SYRACUSE HABITAT FOR HUMANITY	341.00	0.00
THEOLOGICAL EDUCATION	200.00	0.50
TOM & TINK HALL GIFT	250.00	0.50
VANDERKAMP	1,750.00	2,000.00
WORLD MISSION	182.00	0.00
Total 500500 - SELECTED/DESIGNATED MISSION PMT	24,116.50	2,000.00
500600 - SPECIAL OFFERINGS EXPENSES		
CHRISTMAS	11,358.63	0.00
GA PENTECOST	2,489.50	0.00
ONE GREAT HOUR OF SHARING	21,985.86	0.00
PEACEMAKING	5,038.26	0.00
Total 500600 - SPECIAL OFFERINGS EXPENSES	43,600.16	0.00
500650 - GA/SYNOD EXPENSE		
GA/SYNOD MISSION GRANTS EXPENSE		
BOAZ PROJECT EXPENSE	5,000.00	0.00
NEW BEGINNINGS	10,000.00	0.00
SYNOD GRANT/PROTESTANT CM	5,671.36	0.00
Total GA/SYNOD MISSION GRANTS EXPENSE	21,671.36	0.00
Total 500650 - GA/SYNOD EXPENSE	21,671.36	0.00

4:16 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
January through December 2011

	Jan - Dec 11	Budget
600700 - VITALITY FUND GRANT EXPENSE		
CONGREGATIONAL MINISTRIES	1,150.00	0.00
EAST SYR/COLLAMER UNITED CHURCH	1,500.00	1,500.00
SYR KOREAN-BOAZ PROJECT	2,000.00	2,000.00
Total 600700 - VITALITY FUND GRANT EXPENSE	4,650.00	3,500.00
500800 - SPECIAL GRANTS EXPENSE		
BENEVOLENT CARE GRANT FUND	7,200.00	0.00
CONGR. VITALITY SCHOLAR. FUND	400.00	2,212.00
RAY GIDDING SCHOLARSHIP GRANTS	0.00	3,000.00
Total 500800 - SPECIAL GRANTS EXPENSE	7,600.00	5,212.00
501000 - MISSIONS OF THE PRESBYTERY		
501100 - VANDERKAMP	4,280.00	4,250.00
501150 - MINISTRY & MISSION TEAMS	22,738.00	22,738.00
501200 - INTER-FAITH WORKS OF CNY	500.00	500.00
501250 - PRESBYTERIAN YOUTH CONNECTION	0.00	1,595.00
501400 - PROTESTANT CAMPUS MINISTRY	500.00	600.00
501850 - DIVIDENDS EXPENSE-ABBOTT TRUST	58.14	0.00
501875 - PEACEMAKING EXPENDITURES	750.00	0.00
501550 - SDOP EXPENDITURES	4,233.00	0.00
501552 - YOUTH TRIENNIAL	1,000.00	4,000.00
501554 - RESOURCE CENTER	780.00	750.00
Total 501000 - MISSIONS OF THE PRESBYTERY	37,779.14	34,236.00
501120 - CALVARY EXPENSES	11,285.72	0.00
501130 - HOWLETT HILL EXPENSES	5,463.07	0.00
502000 - COMMITTEES OF PRESBYTERY		
503100 - DISCRETIONARY EXPENSES	304.51	500.00
503200 - SPECIAL EVENTS/PROGRAMS/COMMITT	220.17	500.00
503300 - GA/MODERATOR'S CONFERENCE	1,155.58	600.00
503400 - GA COMMISSIONERS/YAU ORIENTATION	0.00	350.00
503600 - WK GROUP/TASK FORCES ADMIN EXP	0.00	100.00
504100 - COMMITTEE ON MINISTRY	477.90	500.00
504400 - PREPARATION FOR MINISTRY	208.55	500.00
504500 - CONGREGATIONAL MINISTRIES	2,500.17	4,089.00
Total 502000 - COMMITTEES OF PRESBYTERY	4,954.76	8,496.00
600000 - WAGES & BENEFITS		
600100 - SALARY		
EXEC. PRESBYTER	62,000.00	35,000.00
PRESBYTERY ADMINISTRATOR	21,301.66	21,707.00
STATED CLERK	15,850.82	16,798.58
Total 600100 - SALARY	99,152.48	73,505.58
600150 - FICA EXPENSE		
PRESBYTERY ADMINISTRATOR	1,488.79	1,361.00
STATED CLERK	1,136.45	1,100.00
Total 600150 - FICA EXPENSE	2,625.24	2,461.00
600200 - SS OFFSET		
EXEC PRESBYTER	5,202.02	5,202.00
Total 600200 - SS OFFSET	5,202.02	5,202.00
600300 - HOUSING ALLOWANCE		
EXEC PRESBYTER	5,000.00	5,000.00
Total 600300 - HOUSING ALLOWANCE	5,000.00	5,000.00
600400 - CONT. EDUCATION		
EXEC PRESBYTER	1,721.13	1,500.00
PRESBYTERY ADMINISTRATOR	0.00	450.00
STATED CLERK	0.00	600.00
Total 600400 - CONT. EDUCATION	1,721.13	2,550.00

4:15 PM
06/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
January through December 2011

	Jan - Dec 11	Budget
600500 - TRAVEL & PROF EXPENSE		
EXEC PRESBYTER	6,244.72	6,000.00
STATED CLERK	0.42	1,250.00
Total 600500 - TRAVEL & PROF EXPENSE	5,845.18	7,250.00
600600 - WORKER'S COMPENSATION INSURANCE		
EXEC PRESBYTER	425.48	215.00
PRESBYTERY ADMINISTRATOR	240.06	120.00
STATED CLERK	249.78	125.20
Total 600600 - WORKFR'S COMPENSATION INSURANCE	925.30	460.00
600700 - DISABILITY INSURANCE		
EXEC PRESBYTER	46.85	36.00
PRESBYTERY ADMINISTRATOR	55.55	36.00
STATED CLERK	42.44	36.00
Total 600700 - DISABILITY INSURANCE	144.85	117.00
600800 - MEDICAL COVERAGE EXPENSE		
EXEC PRESBYTER	4,535.55	3,200.00
PRESBYTERY ADMINISTRATOR	6,705.12	4,233.00
STATED CLERK	0.02	3,685.00
Total 600800 - MEDICAL COVERAGE EXPENSE	11,240.69	11,118.00
600850 - PENSION BENEFITS EXPENSE		
EXEC PRESBYTER	8,201.83	7,480.00
PRESBYTERY ADMINISTRATOR	2,425.24	2,363.20
STATED CLERK	0.03	2,225.50
Total 600850 - PENSION BENEFITS EXPENSE	10,627.10	11,068.70
600875 - DEATH/DBL BENEFITS EXPENSE		
EXEC PRESBYTER	745.28	820.00
PRESBYTERY ADMINISTRATOR	221.40	217.00
STATED CLERK	0.20	184.00
Total 600875 - DEATH/DBL BENEFITS EXPENSE	966.88	1,081.00
600900 - 2% MEDICAL EXPENSE		
EXEC PRESBYTER	469.90	1,330.00
PRESBYTERY ADMINISTRATOR	0.00	434.00
STATED CLERK	0.00	386.00
Total 600900 - 2% MEDICAL EXPENSE	469.90	2,150.00
600950 - STATE UNEMPLOYMENT INSURANCE	265.05	700.00
Total 600950 - STATE UNEMPLOYMENT INSURANCE	265.05	700.00
Total 600000 - WAGES & BENEFITS	152,205.00	160,452.28
602000 - OFFICE EXPENSES		
602200 - OFFICE SUPPLIES	1,558.00	2,000.00
602300 - RENT	2,100.00	5,000.00
602400 - TELEPHONE	1,541.90	1,520.00
602425 - INTERNET ACCESS	554.29	600.00
602450 - WEBSITE/TECHNOLOGY	820.00	0.00
602500 - HOSPITALITY	25.44	550.00
602600 - COPYING & PRINTING	1,728.40	1,600.00
602700 - POSTAGE	226.21	1,600.00
602800 - RESOURCES	1,800.56	200.00
602850 - PROFESSIONAL FEES-CFA	5,642.50	6,000.00
602900 - EQUIPMENT REPAIRS & MAINT	950.50	400.00
603100 - EQUIPMENT PURCHASES	488.32	1,000.00
603200 - PAYROLL SERVICE	1,025.05	750.00
603500 - DEPRECIATION EXPENSE	2,238.02	2,250.00
603800 - INSURANCE-LIABILITY	4,261.02	2,500.00
603700 - BANK CHARGES	215.26	400.00
603800 - AUDIT	3,402.02	3,300.00
604100 - TRAVEL/PROFESSIONAL	0.00	300.00
604200 - LAY PASTOR DEAN	0.00	1,500.00

4:18 PM
 05/24/12
 Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
 January through December 2011

	Jan - Dec 11	Budget
605100 - REAL ESTATE TAXES	8.45	500.00
605200 - BOOKKEEPER EXPENSE	8,426.09	9,000.00
Total 602000 - OFFICE EXPENSES	41,498.07	30,736.00
Total Expense	480,809.06	344,324.68
Net Ordinary Income	18,854.26	-20,111.08
Other Income/Expense		
Other Income		
700100 - UNREALIZED GAIN(LOSS) ON INV		
FIDELITY	-1,780.11	1,339.68
NEW COVENANT	-5,361.23	8,212.00
Total 700100 - UNREALIZED GAIN(LOSS) ON INV	-7,141.34	20,111.08
Total Other Income	-7,141.34	20,111.08
Net Other Income	-7,141.34	20,111.08
Net Income	11,683.52	0.00

Appendix F: Profit & Loss Budget v. Actual (Jan-March 2012)

1:24 PM
05/29/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss Budget vs. Actual
January through March 2012

	<u>Jan - Mar 12</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
400100 - PER CAPITA	50,613.40	50,613.50
400200 - UNIFIED MISSION	21,251.80	29,250.00
400500 - SELECTED/DESIGNATED MISSION	4,447.50	0.00
400600 - SPECIAL OFFERINGS	16,739.23	0.00
400650 - GA/SYNOD INCOME	1,374.45	0.00
400950 - MISCELLANOUS REVENUE	5,376.93	1,655.00
Total Income	99,803.31	81,518.50
Expense		
500100 - PER CAPITA EXPENSE	12,990.12	13,196.00
500200 - UNIFIED MISSION EXPENSE	5,312.95	7,312.50
500500 - SELECTED/DESIGNATED MISSION PMT	4,447.50	437.50
500600 - SPECIAL OFFERINGS EXPENSES	16,739.23	0.00
500650 - GA/SYNOD EXPENSE	1,374.45	0.00
500700 - VITALITY FUND GRANT EXPENSE	250.00	250.00
500800 - SPECIAL GRANTS EXPENSE	0.00	1,346.50
501000 - MISSIONS OF THE PRESBYTERY	1,701.60	8,553.75
501120 - CALVARY EXPENSES	3,074.97	0.00
501121 - CLAY EXPENSES	0.00	0.00
501130 - HOWLETT HILL EXPENSES	0.00	0.00
502000 - COMMITTEES OF PRESBYTERY	178.24	3,263.50
600000 - WAGES & BENEFITS	38,236.48	41,093.75
602000 - OFFICE EXPENSES	9,237.24	9,685.00
Total Expense	93,542.78	85,138.50
Net Ordinary Income	6,260.53	-3,620.00
Other Income/Expense		
Other Income		
700100 - UNREALIZED GAIN(LOSS) ON INV	40,094.01	3,495.00
Total Other Income	40,094.01	3,495.00
Net Other Income	40,094.01	3,495.00
Net Income	46,354.54	-125.00

Appendix G – Balance Sheet as of December 31, 2011

4:15 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet
As of December 31, 2011

	Dec 31, 11	Dec 31, 10
ASSETS		
Current Assets		
Checking/Savings		
100100 - PETTY CASH		
100 OPERATING	100.00	100.00
Total 100100 - PETTY CASH	100.00	100.00
100200 - KEY BANK CHECKING		
100 OPERATING	0.00	-157,593.72
160 CALVARY BUILDING FUND	0.00	-1,515.32
400 BENEVOLENT CARE GRANT FUND	0.00	6,705.61
550 FAY GIDDINGS	0.00	3,555.87
700 SPECIAL OFFERINGS	0.00	1,053.26
750 YOUTH TRIENNium	0.00	1,978.07
800 ENDOWMENT FUND	0.00	-45,856.44
850 CARE FUND	0.00	1,180.00
900 VITALITY FUND		
155 CLAY	0.00	70,829.25
900 VITALITY FUND - Other	0.00	1,037.42
Total 900 VITALITY FUND	0.00	(7,730.65)
Total 100200 - KEY BANK CHECKING	0.00	-20,406.81
100400 - M & T BANK CHECKING		
100 OPERATING	-152,314.12	-8.05
160 CALVARY BUILDING FUND	17,321.17	0.00
170 HOWLETT HILL	92,048.56	0.00
450 BENEVOLENT CARE GRANT FUND	-494.89	0.00
550 FAY GIDDINGS	-3,680.32	0.00
700 SPECIAL OFFERING	1,307.38	0.00
750 YOUTH TRIENNium	5,976.07	0.00
800 ENDOWMENT FUND	48,793.10	0.00
850 CARE FUND	1,150.00	0.00
900 VITALITY FUND		
165 CLAY	85,951.42	5,000.00
900 VITALITY FUND - Other	-1,604.40	-20.10
Total 900 VITALITY FUND	83,347.02	4,979.90
Total 100400 - M & T BANK CHECKING	96,503.87	4,859.79
100410 - M&T BANK-SAVING		
155 CLAY	56,538.74	88,740.58
Total 100410 - M&T BANK-SAVING	56,538.74	88,740.58
100500 - TOMPKINS TRUST BANK		
MEMORIAL FUND		
160 CALVARY BUILDING FUND	6,208.57	6,200.63
Total MEMORIAL FUND	6,208.57	6,200.63
ORGAN FUND		
160 CALVARY BUILDING FUND	734.61	734.61
Total ORGAN FUND	734.61	734.61
PROPERTY FUND		
160 CALVARY BUILDING FUND	26,560.44	1,176.88
Total PROPERTY FUND	26,560.44	1,176.88
Total 100500 - TOMPKINS TRUST BANK	33,503.62	8,112.32
101100 - INVESTMENT IN FIDELITY		
100 OPERATING	5,000.00	5,000.00
300 DISCIPLINARY/JUDICIAL	9,011.87	9,311.87
450 FAY GIDDINGS	397.75	367.75
700 SPECIAL OFFERINGS	173.21	170.21
800 ENDOWMENT	20,482.03	20,450.25

4:16 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet
As of December 31, 2011

	Dec 31, 11	Dec 31, 10
900 VITALITY FUND		
155 CLAY	15,022.91	15,022.91
900 VITALITY FUND - Other	47,413.26	57,692.58
Total 900 VITALITY FUND	62,436.17	62,715.50
Total 101100 - INVESTMENT IN FIDELITY	97,499.11	97,721.41
101200 - INVESTMENT IN NEW COVENANT		
450 BENEVOLENT CARE	123,749.88	123,405.25
550 FAY GIDDINGS	38,771.57	40,839.42
800 ENDOWMENT	52,237.57	61,781.95
900 VITALITY FUND	54,235.45	55,182.80
Total 101200 - INVESTMENT IN NEW COVENANT	268,994.42	271,209.42
101300 - INVESTMENT-PILP		
800 ENDOWMENT	52,000.00	32,000.00
Total 101300 - INVESTMENT-PILP	52,000.00	32,000.00
Total Checking/Savings	599,456.08	480,650.61
Accounts Receivable		
103000 - ACCOUNTS RECEIVABLE		
100 OPERATING	41,769.63	69,050.00
800 ENDOWMENT	1,540.03	1,040.38
Total 103000 - ACCOUNTS RECEIVABLE	43,309.66	70,090.38
103250 - OTHER RECEIVABLES		
170 HOWLETT HILL	0.00	100,474.94
Total 103250 - OTHER RECEIVABLES	0.00	100,474.94
104100 - LOAN RECEIVABLE-VANDERKAMP		
450 BENEVOLENT CARE	35,000.00	35,000.00
900 VITALITY FUND	15,000.00	15,000.00
Total 104100 - LOAN RECEIVABLE VANDERKAMP	50,000.00	50,000.00
Total Accounts Receivable	93,310.32	220,605.27
Other Current Assets		
104150 - COPIER MAINTENANCE		
100-OPERATING	791.00	0.00
Total 104150 - COPIER MAINTENANCE	791.00	0.00
120000 - PREPAID DISABILITY INSURANCE		
100 OPERATING	1,000.00	0.00
Total 120000 - PREPAID DISABILITY INSURANCE	1,000.00	0.00
Total Other Current Assets	892.00	0.00
Total Current Assets	890,147.08	701,126.91
Fixed Assets		
102100 - EQUIPMENT		
110 EQUIPMENT	39,918.42	39,918.42
Total 102100 - EQUIPMENT	39,918.42	39,918.42
102200 - ACCUMULATED DEPRECIATION		
110 EQUIPMENT	-31,809.08	-28,572.95
Total 102200 - ACCUMULATED DEPRECIATION	-31,809.08	-28,572.95
102500 - LAND-LYSANDER		
550 FAY GIDDINGS	6,250.00	6,250.00
Total 102500 - LAND-LYSANDER	6,250.00	6,250.00

4:15 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet
As of December 31, 2011

	Dec 31, 11	Dec 31, 10
102580 - LAND-POMPEY		
100-OPERATING	5,600.00	6,600.00
Total 102580 - LAND-POMPEY	5,600.00	6,600.00
102600 - ORGANIZATIONAL COST-1ST UNITED		
900 - VITALITY FUND	655.95	0.00
Total 102600 - ORGANIZATIONAL COST-1ST UNITED	655.95	0.00
102650 - HOWLETT HILL-CHURCH		
170-HOWLETT HILL	5,000.00	5,000.00
Total 102650 - HOWLETT HILL-CHURCH	5,000.00	5,000.00
Total Fixed Assets	26,318.43	27,125.44
TOTAL ASSETS	715,803.49	728,332.36
LIABILITIES & EQUITY		
Liabilities		
Current Liabilities		
Accounts Payable		
200200 - Accounts Payable		
100 OPERATING	35,076.35	52,145.46
170 HOWLETT HILL	3.00	7,600.89
800 ENDOWMENT FUND	3.00	10.04
900 VITALITY FUND	3.00	2,804.31
Total 200200 - Accounts Payable	35,078.35	62,564.50
Total Accounts Payable	35,078.35	62,564.50
Other Current Liabilities		
200500 - MEDICAL FLEX PLAN		
100 OPERATING	450.88	239.42
Total 200500 - MEDICAL FLEX PLAN	450.88	239.42
200700 - ACCRUED PENSION		
100 OPERATING	135.86	102.85
Total 200700 - ACCRUED PENSION	135.86	102.85
200800 - LIFE INS PAYABLE		
100 OPERATING	105.99	151.49
Total 200800 - LIFE INS PAYABLE	105.99	151.49
200850 - ACCRUED YOUTH TRIENNium		
700-YOUTH TRIENNium	4,000.00	0.00
Total 200850 - ACCRUED YOUTH TRIENNium	4,000.00	0.00
Total Other Current Liabilities	4,790.73	474.77
Total Current Liabilities	59,827.36	64,039.77
Total Liabilities	59,827.36	64,039.77
Equity		
300100 - FUND BALANCE - UNRESTRICTED		
100 OPERATING	44,054.16	64,654.06
110 EQUIPMENT FUND	7,254.38	7,264.38
160 CALVARY BUILDING FUND	15,087.73	15,087.73
300 DISCIPLINARY/JUDICIAL	8,650.28	8,650.28
400 BENEVOLENT CARE	130,563.73	130,693.73
500 RAY GIDDINGS	15,088.41	15,088.41
750 YOUTH TRIENNium	8,650.77	8,650.77
800 ENDOWMENT	144,036.26	144,365.05
850 CARE FUND	3,503.30	3,193.09

4:16 PM
 06/21/12
 Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Balance Sheet
 As of December 31, 2011

	Dec 31, 11	Dec 31, 10
900 VITALITY FUND		
165 CLAY	212,512.86	212,512.86
900 VITALITY FUND - Other	11,875.52	11,875.52
Total 900 VITALITY FUND	<u>324,378.47</u>	<u>324,378.47</u>
Total 300100 - FUND BALANCE - UNRESTRICTED	562,698.87	592,588.57
300200 - FUND BALANCE - TEMP RESTRICTED		
700 SPECIAL OFFERINGS		
PEACEMAKING	1,777.55	1,777.55
700 SPECIAL OFFERINGS - Other	103.00	100.00
Total 700 SPECIAL OFFERINGS	1,877.55	1,877.55
Total 300200 - FUND BALANCE - TEMP RESTRICTED	1,877.55	1,877.55
300300 - FUND BALANCE PERM RESTRICTED		
550 FAY GIDDINGS	24,210.66	24,210.66
Total 300300 - FUND BALANCE PERM RESTRICTED	24,210.66	24,210.66
3900 - CHANGE IN FUND BALANCE	45,608.00	0.00
Net Income	1,683.37	45,608.00
Total Equity	<u>675,575.43</u>	<u>664,286.58</u>
TOTAL LIABILITIES & EQUITY	<u>716,003.48</u>	<u>728,332.36</u>

Appendix H – Profit & Loss Jan – Dec 2011

4:16 PM
08/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss
January through December 2011

Ordinary Income/Expense	Jan - Dec 11	Jan - Dec 10
Income		
400100 - PER CAPITA		
GA PER CAPITA	33,202.00	32,736.45
PRESBYTERY PER CAPITA	53,241.80	145,340.76
SYNOD PER CAPITA	23,176.90	23,495.55
Total 400100 - PER CAPITA	209,620.50	164,073.20
400200 - UNIFIED MISSION		
GA MISSION	30,076.69	31,725.12
PRESBYTERY MISSION	77,510.45	61,792.75
SYNOD MISSION	8,095.11	8,647.45
Total 400200 - UNIFIED MISSION	115,682.25	102,165.32
400500 - SELECTED/DESIGNATED MISSION		
ACSF/DUK LOST BOYS CLINIC	1,500.00	2,000.00
AMERICA FOR CHRIST	0.00	95.25
CHINA MISSION	2,200.00	2,500.00
CHURCH WORLD SERVICE/BLANKET ED	2,867.98	144.93
DISASTER RELIEF- JAPAN	3,422.52	0.00
DISASTER RELIEF-ASIA/PAKISTAN	0.00	190.00
DISASTER RELIEF-CHILE EARTHQUAKE	0.00	500.00
DISASTER RELIEF-GENERAL	341.00	570.00
DISASTER RELIEF-HAITI	2,488.15	10,851.55
DISASTER RELIEF-MYANMAR	100.00	0.00
ELMWOOD FOOD PANTRY	0.00	300.00
GREG & CHRIS CALLISON	2,300.00	2,300.00
HAITI M&M TEAM	0.00	100.00
HEIFER PROJECT	4,369.00	7,351.70
MALAWI ORPHANAGE	1,500.00	28,500.00
ON POINT FOR COLLEGE	73.00	573.92
PRESBYTERIAN HUNGER FUND	264.00	23.00
SOUTHERN COMFORT	0.00	458.00
SYRACUSE HABITAT FOR HUMANITY	341.00	0.00
THEOLOGICAL EDUCATION	400.00	100.00
TOM & YINK HALL GIFT	255.00	1,000.00
VANDERKAMP	1,750.00	1,750.00
WORLD MISSION	182.00	378.89
Total 400500 - SELECTED/DESIGNATED MISSION	24,116.56	75,779.37
400600 - SPECIAL OFFERINGS		
CHRISTMAS UNIFIED	12,913.23	12,674.31
GA PENTECOST	2,189.50	2,472.12
ONE GREAT HOUR OF SHARING	21,948.98	27,585.75
PEACEMAKING	6,035.05	3,092.79
Total 400600 - SPECIAL OFFERINGS	43,608.16	46,325.04
400650 - GA/SYNOD INCOME		
COOL CONGREGATIONS TRAINING	0.00	1,665.00
GA/SYNOD MISSION GRANTS		
BOAZ PROJECT GRANT	6,000.00	12,750.00
NEW BEGINNINGS	9,000.00	0.00
SYNOD FAB 5 GRANT	0.00	650.00
SYNOD GRANT TO PROTESTANT CH	5,671.36	4,395.00
Total GA/SYNOD MISSION GRANTS	21,671.36	18,395.00
Total 400650 - GA/SYNOD INCOME	21,671.36	18,364.00
400700 - VITALITY FUND GRANT		
CONGREGATION MINISTRIES	9,850.00	0.00
Total 400700 - VITALITY FUND GRANT	9,850.00	0.00

4:15 PM
08/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss
January through December 2011

	Jan - Dec 11	Jan - Dec 10
400950 - MISCELLANEOUS REVENUE		
401100 - REVENUE-TRIENNIAL	0.00	19,376.57
401115 - CALVARY INCOME-BUILDING FUND	40,020.67	13,392.00
401130 - HOWLETT HILL	4,370.54	0.00
401200 - REGISTRATIONS	0.00	75.00
401360 - PRESBYTERIAN YOUTH CONNECTION	0.00	1,465.00
401400 - DIVIDENDS INCOME		
FIDELITY	1,497.77	1,458.27
NEW COVENANT FUND	3,979.23	2,613.29
Total 401400 - DIVIDENDS INCOME	5,477.00	4,071.56
401550 - DIVIDENDS-ABBOTT TRUST VC	59.14	62.91
401800 - PEACEMAKING REVENUE	2,217.53	1,305.76
401800 - SALARY SUPPLEMENT REVENUE	100.00	0.00
401950 - SDOP REVENUE	4,233.00	16,000.00
402100 - INTEREST INCOME		
FIDELITY	6.67	10.27
KEY BANK	19.03	217.15
M & T BANK	199.18	179.79
PJP	870.50	800.00
TOMKINS TRUST	7.00	14.00
Total 402100 - INTEREST INCOME	1,002.38	1,221.21
402250 - TRANSFER BETWEEN FUNDS	0.00	10,000.00
Total 400950 - MISCELLANEOUS REVENUE	58,450.09	67,769.37
Total Income	475,753.91	525,655.85
Expense		
500100 - PER CAPITA EXPENSE		
GA PER CAPITA	32,202.00	32,736.46
SYNOD PER CAPITA EXPENSE	20,176.00	29,455.55
Total 500100 - PER CAPITA EXPENSE	52,378.00	62,192.01
500200 - UNIFIED MISSION EXPENSE		
GA UNIFIED MISSION	30,078.89	51,725.12
SYNOD UNIFIED MISSION	8,068.71	9,547.45
Total 500200 - UNIFIED MISSION EXPENSE	38,147.60	61,272.57
500500 - SELECTED/DESIGNATED MISSION PMT		
ACSP/DUK LOST BOYS CLINIC	1,000.00	2,000.00
AMERICA FOR CHRIST	0.00	56.25
CHINA MISSION	2,000.00	2,000.00
CHURCH WORLD SERVICE/BLANKET FU	2,837.96	143.92
DISASTER RELIEF- JAPAN	3,422.50	0.00
DISASTER RELIEF-ASIA/PACISTAN	0.00	150.00
DISASTER RELIEF-CHILE EARTHQUAK	0.00	500.00
DISASTER RELIEF-GENERAL	1,044.00	670.00
DISASTER RELIEF-HAITI	2,436.10	9,865.55
DISASTER RELIEF-MYANMAR	130.00	0.00
ELMWOOD FOOD PANTRY	0.00	300.00
GREG & CHRIS CALLISON	2,000.00	2,000.00
HAITI M&M TEAM	0.00	00.00
HEIFER PROJECT	4,000.00	7,351.10
MALAWI ORPHANGE	1,500.00	20,500.00
ON POINT FOR COLLEGE	13.00	813.82
PRESBYTERIAN HUNGER FUND	584.00	0.00
SOUTHERN COMFORT	0.00	109.00
SYRACUSE HABITAT FOR HUMANITY	347.00	0.00
THEOLOGICAL EDUCATION	400.00	00.00
TDM & TINK HALL GIFT	255.00	11,000.00
VANDERKAMP	1,740.00	1,750.00
WORLD MISSION	82.00	329.89
Total 500500 - SELECTED/DESIGNATED MISSION PMT	24,110.58	76,170.37

4:15 PM
 05/24/12
 Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss
 January through December 2011

	Jan - Dec 11	Jan - Dec 10
500500 - SPECIAL OFFERINGS EXPENSES		
CHRISTMAS	7,213.63	12,874.91
GA PENTECOST	2,499.52	2,472.10
ONE GREAT HOUR OF SHARING	21,346.88	27,268.75
PEACEMAKING	6,298.03	5,593.78
Total 500500 - SPECIAL OFFERINGS EXPENSES	43,508.15	48,324.54
500650 - GA/SYNOD EXPENSE		
COOL CONGREGATIONS TRAINING	0.00	1,568.00
GA/SYNOD MISSION GRANTS EXPENSE		
BOAZ PROJECT EXPENSE	5,000.00	12,750.00
NEW BEGINNINGS	16,000.00	3.00
SYNOD FAB 5 GRANT	0.00	663.00
SYNOD GRANT/PROTESTANT CM	5,371.36	4,693.00
Total GA/SYNOD MISSION GRANTS EXPENSE	21,071.36	18,368.00
Total 500650 - GA/SYNOD EXPENSE	21,071.36	19,936.00
500700 - VITALITY FUND GRANT EXPENSE		
CONGREGATIONAL MINISTRIES	11,150.00	230.00
EAST SYR/COLLAMER UNITED CHURCH	1,500.00	2,620.00
SYR KOREAN-BOAZ PROJECT	2,000.00	3,898.87
Total 500700 - VITALITY FUND GRANT EXPENSE	14,650.00	6,633.87
500800 - SPECIAL GRANTS EXPENSE		
BENEVOLENT CARE GRANT FUND	7,230.30	9,200.00
CARE FUND GRANT	0.00	3,000.00
CONGR. VITALITY SCHOLAR. FUND	130.30	0.00
FAY GIDDING SCHOLARSHIP GRANTS	1.00	500.00
Total 500800 - SPECIAL GRANTS EXPENSE	7,601.60	11,700.00
501000 - MISSIONS OF THE PRESBYTERY		
501100 - VANDERKAMP	4,250.00	12,250.00
501150 - MINISTRY & MISSION TEAMS	22,738.00	24,300.00
501200 - INTER-FAITH WORKS OF CNY	500.00	0.00
501350 - PRESBYTERIAN YOUTH CONNECTION	0.00	1,818.18
501400 - PROTESTANT CAMPUS MINISTRY	500.00	0.00
501650 - DIVIDENDS EXPENSE-ABBOTT TRUST	58.14	62.91
501575 - PEACEMAKING EXPENDITURES	750.00	1,200.00
501650 - SOOP EXPENDITURES	4,232.00	18,000.00
501952 - YOUTH TRIENNIUM	4,200.00	30,814.87
501954 - RESOURCE CENTER	750.00	771.50
Total 501000 - MISSIONS OF THE PRESBYTERY	37,779.14	85,514.86
501120 - CALVARY EXPENSES	11,285.72	9,045.56
501130 - HOWLETT HILL EXPENSES	5,488.07	60.71
502000 - COMMITTEES OF PRESBYTERY		
502500 - DISCIPLINARY/JUDICIAL	0.00	778.21
503100 - DISCRETIONARY EXPENSE	304.31	466.74
503200 - SPECIAL EVENTS/PROGRAMS/COMMIT	223.17	949.92
503300 - GA MODERATOR'S CONFERENCE	1,682.81	0.00
503400 - GA COMMISSIONERS/YAD ORIENTATION	0.00	21.00
504400 - COMMITTEE ON MINISTRY	477.90	181.69
504200 - CONSULTANT SERVICE	0.00	0.00
504400 - PREPARATION FOR MINISTRY	706.55	20.00
504500 - CONGREGATIONAL MINISTRIES	2,579.17	2,470.51
Total 502000 - COMMITTEES OF PRESBYTERY	4,954.78	5,987.68
503000 - WAGES & BENEFITS		
500100 - SALARY		
EXE. PRESBYTER	52,000.00	80,200.00
FORMER EXEC. PRESBYTER SEVERANC	0.00	18,013.48
PRESBYTERY ADMINISTRATOR	21,301.68	20,303.08
STATED CLERK	15,950.82	9,153.48
Total 500100 - SALARY	100,752.48	13,455.04

4:15 PM
05/24/12
Accrual Basis

PRESBYTERY OF CAYUGA-SYRACUSE
Profit & Loss
January through December 2011

	Jan - Dec 11	Jan - Dec 10
600150 - FICA EXPENSE		
PRESBYTERY ADMINISTRATOR	1,169.29	1,792.83
STATED CLERK	<u>1,736.76</u>	<u>0.00</u>
Total 600150 - FICA EXPENSE	2,906.05	1,792.83
600200 - SS OFFSET		
EXEC PRESBYTER	5,202.02	5,202.00
STATED CLERK	<u>0.00</u>	<u>1,722.00</u>
Total 600200 - SS OFFSET	5,202.02	6,924.00
600300 - HOUSING ALLOWANCE		
EXEC PRESBYTER	5,300.06	4,380.82
STATED CLERK	<u>0.00</u>	<u>12,617.15</u>
Total 600300 - HOUSING ALLOWANCE	5,300.06	17,017.97
600400 - CON'T. EDUCATION		
EXEC PRESBYTER	1,721.13	1,081.93
PRESBYTERY ADMINISTRATOR	0.00	400.00
STATED CLERK	<u>0.00</u>	<u>600.00</u>
Total 600400 - CON'T. EDUCATION	1,721.13	2,261.93
600600 - TRAVEL & PROF EXPENSE		
EXEC PRESBYTER	6,841.75	6,183.55
STATED CLERK	<u>0.00</u>	<u>1,133.23</u>
Total 600600 - TRAVEL & PROF EXPENSE	6,841.75	7,316.78
600800 - WORKER'S COMPENSATION INSURANCE		
EXEC PRESBYTER	423.48	409.04
PRESBYTERY ADMINISTRATOR	249.73	233.45
STATED CLERK	<u>249.73</u>	<u>233.45</u>
Total 600800 - WORKER'S COMPENSATION INSURANCE	922.94	875.94
600700 - DISABILITY INSURANCE		
EXEC PRESBYTER	58.53	106.82
PRESBYTERY ADMINISTRATOR	88.83	44.24
STATED CLERK	<u>42.44</u>	<u>44.34</u>
Total 600700 - DISABILITY INSURANCE	189.80	195.40
600900 - MEDICAL COVERAGE EXPENSE		
EXEC PRESBYTER	14,539.58	17,785.55
PRESBYTERY ADMINISTRATOR	6,735.12	8,016.32
STATED CLERK	<u>0.00</u>	<u>4,852.70</u>
Total 600900 - MEDICAL COVERAGE EXPENSE	21,274.70	30,654.57
600350 - PENSION BENEFITS EXPENSE		
EXEC PRESBYTER	8,201.88	10,032.90
PRESBYTERY ADMINISTRATOR	2,435.52	2,524.56
STATED CLERK	<u>0.00</u>	<u>2,524.00</u>
Total 600350 - PENSION BENEFITS EXPENSE	10,637.40	15,081.46
600075 - DEATH/DBL BENEFITS EXPENSE		
EXEC PRESBYTER	743.58	912.15
PRESBYTERY ADMINISTRATOR	221.41	229.56
STATED CLERK	<u>0.00</u>	<u>229.40</u>
Total 600075 - DEATH/DBL BENEFITS EXPENSE	964.99	1,371.11
600900 - 2% MEDICAL EXPENSE		
EXEC PRESBYTER	450.50	535.38
STATED CLERK	<u>0.00</u>	<u>442.57</u>
Total 600900 - 2% MEDICAL EXPENSE	450.50	977.95
600660 - STATE UNEMPLOYMENT INSURANCE	255.25	197.71
Total 600000 - WAGES & BENEFITS	<u>156,605.50</u>	<u>136,124.81</u>