

Minimum Pastoral Compensation for Cayuga Syracuse for 2019

Installed Pastor: Total Effective Salary **\$49,879** (increase of 3.0% (\$1,452) from 2018)

\$34,915 = Cash Salary

\$14,964 = Manse Fair Rental Value

Medical Dues 25.0% of ES

Pension and D&D 12% of ES

Continuing Education \$900 plus 2 weeks

Vacation 4 weeks

Mileage IRS reimbursement rate

Pulpit Supply: One Service \$130 plus mileage

Two Services \$200 plus mileage

Moderator: \$50 plus mileage

Commissioned Lay Pastor: 75% of Pastor Effective Salary

Certified Christian Educator: 85% of Pastor Effective Salary

Recommendations for Pastoral and Administrative Services: mileage at current IRS rate per visit or occasion, plus \$50 per pastoral visit and \$25/hour for administrative tasks assigned by the Session.