

PRESBYTERY OF CAYUGA-SYRACUSE STATED MEETING 18 MAY 2013  
At Morrisville Community Church  
Morrisville, New York

Present were Teaching Elders: Harold Abram, Garrett Anderson, Mary Anderson, Lorrie Day Anson, Earl Arnold, Karen Green, Yong Ju (Sue) Jee, Edwin Kang, Craig Lindsey, Daniel McCollister, David Nethercott, Janet Newman, Gerald Platz, Shawn Reyburn, Howard Rose, Harold Sanderson, Peter Shidemantle, Caroline Simmons, Patricia Simmons, Harvey Sindima, Debra Thomas, Saunda Thomas, Steve Thomas, Kathleen Waters

Excused: Donald Byers, Donna Chapman, Karen Dimon, Linda Even, Bill Grossman, Roger Martin, Tracie Martin, Andrew McTyre, Sarah McTyre, Barbara Wright.

Ruling Elder Commissioners: Robert Armstrong (Amboy Belle Isle), Ann Wiley (First, Auburn), Rich Curtis (First, Chittenango), Rita Hooper (First United, Fulton), Linda Stewart (First, Liverpool), Marion Smith (Marcellus), Patti Domenick (Marcellus), Diane Herder (Northminster), Susan Silliman Smith (First, Mexico), Nancy Douglas (Morrisville Community), Pearl Fisher (Isaiah's Table), William Smith (Weedsport)

Excused: Leslie King (Faith United, Oswego)

Leadership Team Ruling Elders: Jean Harshaw, Gordon Howard, Karen McDonough, , Charlie Smith , Craig Williams

Excused: David Graham, Sandra Kreplin, Sharye Skinner

The following were seated as Corresponding Members: Ji Han Kim, Kyvng Cheon Paik, Hun Hee Kim, all from Pyongyang Presbytery Korea.

Visitors: David Sandwick, Linda Russell of the C-S Korean Partnership, Nam Sook, Alexander Charters, Margaret Charters (Nominating Committee Chair), Rafaela de los Santos, Sara Chun, Samuel Chun, Francisco Chan Lopez, Nancy Wind, Liz Buonocore, Chris Imboden, Scott Campbell.

Registration and informal gathering began at 9:30a.m. Guitar and piano accompanied those who gathered to sing.

Worship began at 10:00 a.m. It was lead by Lorrie Day Anson, vice-moderator and assisted by Saunda Thomas, host pastor, Peter Shidemantle, Leadership Team, chair, and the Moderator, Steve Thomas. The service began with a recognition and welcoming of guests from Pyongyang Presbytery Korea. Gifts were presented by the visitors to the Moderator of Presbytery of Cayuga-Syracuse. The service was one that involved the congregation in meditation, scripture reading and spoken responses of the persons who chose to do so. The visiting Koreans and some members of Presbytery of Cayuga-Syracuse were commissioned to go on a mission trip to New Jersey for disaster assistance for Super Storm Sandy.

Following the service the congregation moved to the Gathering Room to engage in mission. They packed health kits and lunches to be shared with persons in Morrisville and the greater Syracuse area.

Lunch followed in the Gathering Room. After lunch the Rev. Peter Shidemantle recognized the work done among us by Francisco, Rafaela and their children from Campeche Presbytery in Mexico. A farewell and good-bye was given to them as they will soon return home.

The business meeting was convened in the same room after lunch. It was called to order by the Moderator, Steve Thomas.

Attendance was taken at the registration. Elders attending for the first time were recognized.

The Clerk declared that a Quorum was present.

The agenda was adapted, after a call for any new business.

The Stated Clerk read the Necrology Report.

Amboy Belle Isle

Leona Hardy

Onondaga Hill PC

Bill Harvey

First, Cazenovia

J. Evans Alloway, Jr.

Deborah Schutzendorf Gregg

Skaneateles

Orville Osborne

Margaret Evans

Phyllis Carender

Jim Wayne

Chittenango

Kenneth Borland

Fayetteville United

Marjorie Sweetser

Helen Jean Krathwohl

Stewart J. Woodcock

Weedsport

Nellie Kinney

First Auburn

Beverly Hassler

Westminster, Auburn

Earle Louis Schemerhorn

First United East Syracuse

Barbra Greabell

Martin Holt

Harriett Egy

Scipioville

Marie Krueger

Rev. Craig Lindsay announced that Peg Black, the spouse of Rev. Larry Black, died recently.

Rev. Lindsay spoke a Memorial Minute for Rev. Betty Jones. It was MSC to include a printed memorial in the minutes that Craig had written.

The Rev. Betty Jones joined the Church Eternal and Triumphant on the 2<sup>nd</sup> of March 2013.

Born in East Orange NJ, she met the love of her life while commuting to school, and invited him to sing in the church choir. Marrying David, they had 9 children, 20 grandchildren, 16 great-grandchildren and 2 great great-grandchildren, all of whom went to Camp Gregory. Betty and her family had been active in the Aurora Federated Church.

Betty received her Masters of Divinity from Colgate Rochester in 1984 and was ordained the same year, by the Presbytery of Cayuga-Syracuse. Betty described that one day, as someone she did not know and does not remember, passed her in the hallway of the Seminary and handed her a slip of paper, saying she should give this church a call. That was the Pompey Church, where she served as a Seminary Intern, then called as Pastor.

She served as Pastor of the Pompey Church, and later the Amboy Belle Isle United Church. Betty tried to retire after serving the Pompey Church, and lasted about a week before she said she needed to be in ministry.

Betty also helped to create The Youth Corps, and The Head Start programs of Cayuga County, as well as Westminster Manor in Auburn.

One of the greatest joys of her life had been serving as Chaplain at Elmcrest Children's Center.

Rev. Betty Jones was Moderator of Presbytery, Chair of Presbytery Council and a perpetual member of the Presbytery Nominating Committee.

The Consent Agenda was presented. The clerk offered some corrections and it was approved as follows:

1. Approve: Minutes of May 22, 2011, October 13, 2012 (correction in Allison Seed's report to read "By 2014, there is a potential \$28 million shortfall in money for paying out medical benefits"), and December 5, 2012 Special Meeting for Budget.
2. Receive October 2012- 2013 approved Leadership Team Minutes.
3. 2013 Congregation Statistical Report.

Moved, seconded, carried.

Rev. Sandy Sanderson presented the Overtures to General Assembly. He moved the approval of Part 1, Revision of Heidelberg Catechism. It passed. He moved the approval of Part II. Items 12b and 12f were removed to be dealt with separately. The motion passed. Item 12b was considered separately and defeated. Item 12f was also considered separately and was defeated. The Clerk will submit these votes to General Assembly in a timely manner.

HUMAN RESOURCES – The report of the Stated Clerk/Comminicator Search Team was give by Ruling Elder, Craig Williams.

- Objective: To identify a Stated Clerk candidate for the Presbytery of Cayuga-Syracuse to be employed full-time and elected for a five year term.
- Search Committee Members: Hal Abram, Mary Anderson, Sarah McTyre, Charlie Smith, Craig Williams.
- Statue of Work Plan - The status of the activities related to the Stated Clerk Search Work Plan is on schecule and under budget. The Committee anticipates that a Stated Clerk will be hired the pojected date of September 2013.
- Task: Review charge of Leadership Team and determine next steps; due 12/20/12 Completed.  
Review and revise position description; due 1/7/13; completed  
Create a person description; due 1/7/13; completed  
Recommend a total compensation package for the postion. Due 1/7/13; completed  
Research recruitment expenses for process. Due 1/7/13; completed  
Determine recruitment strategy. Due 1/7/13; completed  
Present recruitment process recommendation to Leadership Team. Due 1/9/13; completed.  
Conduct informational meeting with the Presbytery. Due 1/23/13; completed.  
Human Resources Work Group initiates external recruitment process. Due 2/1/13; completed.  
Receive and log application. Due 3/29/13; completed.  
Determine if there is a qualified applicant pool. Due 4/19/13; completed.  
Conduct first level screening interview of prospective candidates. Due 5/15/13; completed.  
Prepare itinerary for face to face interview. Due 5/31/13; open.  
Conducts face to face interview with finalists. Due 6/1/13; open.  
Human Resource Work Group completes professional and employment checks on candidates identified for in-person level interview. Due 7/1/13; open.  
Chairperson of Leadership Team extends offer to the selected candidate. Due 7/15/13; open.  
Develop transition and orientaiton plan. Due 7/31/13; open.  
Prepare for relocation, as appropriate. Due 8/15/13; open.  
Stated Clerk begins oreintation and transition to position and responsibilities. Due 9/3/13; open.
- Candidates will meet with Chair and vice-chair, and representative of Leadership Team, Moderator and vice-moderator, three past Stated Clerks of Presbytery of Cayuga-Syracuse and Search Committee.

- Candidate will also visit urban, suburban and rural areas of presbytery.

NOMINATING COMMITTEE - This report was presented by Ruling Elder Margaret Charters.

The Nominating Committee nominates Rev. David Nethercott for the Board of Vanderkamp.

Five positions on the Leadership Team need to be elected today for the class of 2014 to serve immediately. Those who have agreed to be nominatd are:

Rev. Yong Jee of the Korean Church  
 Jeff Ranor of Parish  
 Pearl Fisher of Isaiah's Table  
 Rev. Patricia Simmons of Syracuse Westminster  
 Christian Imboden of DeWitt, Pebble Hill

Moved to elect the above persons. Passed.

The following names are for positions being nominated today to be elected in October for the following year:

Leadership Team:

Doug Russell of Syracuse Westminster  
 Donna Chapman of Whitelaw  
 Rev. Garrett Anderson of Liverpool  
 David Sandwick of LaFayette  
 Jean Smith of Weedsport

Moderator:

Rev. Debra Thomas

Vice-Moderator:

Rev. Sandy Sanderson

Nominating Committee Chair:

Former Moderator Robert French of Aurora

Nominating Committee Members:

Linda Russell of Auburn Westminster  
 Knowlton Foote of LaFayette  
 Ann Wiley of Auburn First

Permanent Judicial Committee

Nancy-Caple Johnson of Park Central  
 Tina Cassella of Fulton

GA Teaching Elder:

Rev. Tracie Martin of Robinson Memorial

GA YAD:

Becky Wind of Isaiah's Table

Synod Teaching Elder:

Rev. Earl Arnold

Synod Ruling Elder:

Wynetta Devore of Park Central

Synod YAD:

Aliashaia Rosinsky of LaFayette

Synod Council:

Roberta Richardson of Northminster

Respectfully Submitted:

Margaret Charters, Chair (Moderator 2002)

Rev. David Nethercott (LT Rep)

Liz Buonocore (LT Rep)

Rev. Patricia Simmons (Presbytery Rep.)

Rev. Karen Dimon (Presbytery Rep.)

LEADERSHIP TEAM - The report of the Leadership Team was presented by the chair, Rev. Peter Shidemantle.

He talked about the work of the Team and called attention to some actions taken at the May 1, 2013 meeting because the minutes have not yet been approved. These actions were reported:

1. A grant to Isaiah's Table of up to \$4,00.00 over three years to hire a professional coach from 1001 Worshipping Communities and to appoint a liaison person from the presbytery to relate to both 1001 Worshipping Communities and the coach and Isaiah's Table.
2. A loan to Northminster Church of \$25,000.00 at 5% interest for five years.
3. A report from a committee on a process to help make financial decisions to support healthy, vital, and growing congregations and worshipping communities.

The presbytery went into five small groups for further discussion: General Concerns, Leadership Development, COM Issues, Human Resources, and Property and Finance. The groups returned with a brief report of highlights that will be taken for consideration by the Leadership Team.

A proposed change in the by-laws was presented by the Leadership Team.

The call for the meeting included the required notice of the proposed change and the 10 day advance notice.

The Leadership Team proposes that 8.036 be amended by adding the following "The Eccumenical Camp Association (ECA) Board, and the Central New York, Prebyterian Conference (CNYPCC) Board"

Moved. Following discussion it passed.

NEW BUSINESS

The new Presbytery of Cayuga-Syracuse Directory will be available on the web-site after June 1, 2013. Please download it if you want a hard copy. If you can't do that, contact the clerk and we will provide you a hard copy.

A motion was made to adjourn at 2:30 p.m.

Meeting was closed with prayer by Lorrie Day Anson.

Respectfully submitted,

Hal Abram, Acting Stated Clerk